

# VIGO COUNTY COUNCIL MEETING

March 14, 2023

5:00 P.M.

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**VIGO COUNTY COUNCIL MEETING**  
**Agenda**  
**Tuesday, March 14, 2023 at 5:00 P.M.**  
**Council Chambers, Vigo County Government Center**

1. Pledge of Allegiance
2. Calling of the roll
3. Corrections to the journal of the preceding meetings, if needed
  - a. *February 3, 2023 Special Committee Meeting Minutes*
  - b. *February 7, 2023 Sunshine Meeting*
  - c. *February 14, 2023 Meeting*
4. Public comment – limited to items NOT on tonight’s agenda.
5. Communications from elected officials, other officials, or agencies of the County
  - a. Update from Council – Terre Haute North High School Engineering Class – Winds of the Wabash Project
6. Reports from committees
7. Resolutions and Ordinances other than appropriations
  - i. Resolution of Reallocation 2023-04: Area Planning – Out-of-Series Transfer
  - ii. Resolution 2023-05 Expressing Interest in Real Estate and Appointing Appraisers: Commissioners
8. Ordinances relating to appropriations

**OLD BUSINESS**

- i. Salary Ordinance 2023-02; ROC 2023-01: Clerk – Salary Increases
- ii. Salary Ordinance 2023-03; ROC 2023-01: Clerk - delete part time positions and add full time positions
- iii. Salary Ordinance 2023-04; ROC 2023-01: Election Board – salary increases
- iv. Salary Ordinance 2023-05; ROC 2023-04: Juvenile Justice Center – Salary Increases
- v. Salary Ordinance 2023-06; ROC 2023-04: Juvenile Justice Center – Stipends & Retention Bonuses
- vi. Salary Ordinance 2023-07; ROC 2023-06: Coroner Add Chief Deputy Coroner position
- vii. Additional Appropriation 2023-22; ROC 2023-09: Jail – Staff Increases
- viii. Additional Appropriation 2023-23; ROC 2023-09: Sheriff – additional staff
- ix. Salary Ordinance 2023-10; ROC 2023-09: Sheriff – add secretary position
- x. Salary Ordinance 2023-11; ROC 2023-10: Prosecutor – Amend Deputy Prosecutor Base Salary
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- xii. Salary Ordinance 2023-13; ROC 2023-10: Prosecutor – Add Deputy Prosecutor Positions (3)
- xiii. Salary Ordinance 2023-14; ROC 2023-10: Prosecutor – Add 2 Legal Secretary Positions
- xiv. Additional Appropriation 2023-24; ROC 2023-11: Juvenile Court – Staff Increases

### **NEW BUSINESS**

- xv. Additional Appropriation Ordinance 2023-21: Seized Assets – New Equipment
- xvi. Additional Appropriation Ordinance 2023-25: LIT/Public Safety – Mental Health America
- xvii. Additional Appropriation Ordinance 2023-26: ARP Grant Fund – Culvert & Drainage Projects – **WITHDRAWN**

- 9. Honorary resolutions
- 10. Resolutions relating to fiscal policies of the Council
- 11. Appointments
- 12. Adjournment

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- x. Salary Ordinance 2023-11; ROC 2023-10: Prosecutor – Amend Deputy Prosecutor Base Salary
- xi. Salary Ordinance 2023-12; ROC 2023-10: Prosecutor – Add Deputy Prosecutor Percentage Increase

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- xvii. Additional Appropriation Ordinance 2023-26: ARP Grant Fund – Culvert & Drainage Projects – **WITHDRAWN**

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NOTICE TO TAXPAYERS OF PROPOSED ADDITIONAL APPROPRIATIONS

Notice is hereby given the Taxpayers of Vigo County, Indiana, that the Vigo County Council will meet at the Vigo County Government Center, 127 Oak Street, Terre Haute, Indiana at 5:00 p.m. on Tuesday, March 14, 2023 to consider the following appropriations in excess of the budget of the current year. The Vigo County Council will also meet on Tuesday, March 7, 2023, at the same location for a Sunshine Meeting.

|                                         |                             |    | <u>REQUESTED</u> |
|-----------------------------------------|-----------------------------|----|------------------|
| <b><u>COUNTY GENERAL FUND/1000</u></b>  |                             |    |                  |
| <b><u>Sheriff/ 0005</u></b>             |                             |    |                  |
| 1000.10010.000.0005                     | Payroll Salaries            | \$ | 101,165          |
| 1000.15210.000.0005                     | SS/ FICA                    | \$ | 7,740            |
| 1000.15220.000.0005                     | PERF                        | \$ | 14,365           |
| 1000.15230.000.0005                     | Insurance                   | \$ | 60,000           |
| <b>Total Sheriff</b>                    |                             | \$ | <b>183,270</b>   |
| <b><u>Juvenile Court/ 0234</u></b>      |                             |    |                  |
| 1000.10010.000.0234                     | Payroll Salaries            | \$ | 57,305           |
| 1000.15210.000.0234                     | SS/ FICA                    | \$ | 4,385            |
| 1000.15220.000.0234                     | PERF                        | \$ | 8,140            |
| 1000.15230.000.0234                     | Insurance                   | \$ | 44,250           |
| <b>Total Juvenile Court</b>             |                             | \$ | <b>114,080</b>   |
| <b><u>Jail/ 0380</u></b>                |                             |    |                  |
| 1000.10010.000.0380                     | Payroll Salaries            | \$ | 459,320          |
| 1000.15210.000.0380                     | SS/ FICA                    | \$ | 35,138           |
| 1000.15220.000.0380                     | PERF                        | \$ | 65,225           |
| 1000.15230.000.0380                     | Insurance                   | \$ | 200,000          |
| <b>Total Jail</b>                       |                             | \$ | <b>759,683</b>   |
| <b>TOTAL COUNTY GENERAL</b>             |                             | \$ | <b>1,057,033</b> |
| <b><u>Seized Assets Fund / 4967</u></b> |                             |    |                  |
| 4967.44510.000.0000                     | Equipment New               | \$ | 65,000           |
| <b>Total Seized Assets Fund</b>         |                             | \$ | <b>65,000</b>    |
| <b><u>LIT - Public Safety/1170</u></b>  |                             |    |                  |
| 1170.31610.000.0000                     | Mental Health America       | \$ | 500,000          |
| <b>Total LIT Public Safety</b>          |                             | \$ | <b>500,000</b>   |
| <b><u>ARP Grant Fund/8950</u></b>       |                             |    |                  |
| 8950.44044.000.0000                     | Culvert & Drainage Projects | \$ | 2,104,000        |
| <b>Total ARP Grant Fund</b>             |                             | \$ | <b>2,104,000</b> |

The meeting will be made available for observance by electronic means at the following web address:

[https://www.vigocounty.in.gov/department/division.php?structureid\\_71](https://www.vigocounty.in.gov/department/division.php?structureid_71).

Any votes conducted will be by roll call vote. Unless otherwise directed or required for public health reasons, the meetings will be open to the public. Members of the public may submit comments prior to the meeting to [county.council@vigocounty.in.gov](mailto:county.council@vigocounty.in.gov).

**JAMES W. BRAMBLE**

**VIGO COUNTY AUDITOR**

**TO BE PUBLISHED: Friday, February 24, 2023**



## RESOLUTION OF RE-ALLOCATION OF EXISTING APPROPRIATION 2023-04

It has been shown that certain existing appropriations now have unobligated balances which will not be needed for the purposes which appropriated are hereby re-allocated in the following amounts:

|                                              | <u>REQUESTED</u> | <u>APPROVED</u> |
|----------------------------------------------|------------------|-----------------|
| <b><u>COUNTY GENERAL FUND/1000</u></b>       |                  |                 |
| <b><u>Area Plan/0101</u></b>                 |                  |                 |
| From: 1000.39200.000.0101 Service Agreements |                  | \$800           |
| To: 1000.24400.000.0101 New Equipment        |                  | \$800           |

*Approved on this 14th day of March, 2023.*

|                              |                                  |                        |
|------------------------------|----------------------------------|------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____   |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | R. Todd Thacker,       |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | President _____        |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Nancy Allsup _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk _____ |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo County Auditor

**RESOLUTION NO. 2023-05**

**RESOLUTION OF THE COUNTY COUNCIL OF VIGO COUNTY, INDIANA  
EXPRESSING INTEREST IN THE PURCHASE OF SPECIFIED REAL ESTATE AND  
APPOINTING APPRAISERS**

WHEREAS, the Board of Commissioners (the "Commissioners") and the County Council of Vigo County, Indiana (the "Council") are considering the acquisition of additional real estate adjacent to the current Vigo County Juvenile Justice Center which also houses the Vigo County Juvenile Court to help alleviate ongoing parking issues and to provide adequate security around the building (the "Project");

WHEREAS, the Property which is being considered by this resolution is attached hereto and marked as Exhibit "A".

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF VIGO COUNTY, INDIANA, that:

Section 1. Pursuant to IC 36-1-10.5-5, the Council hereby expresses its interest in purchasing the property described on Exhibit A.

Section 2. The Board of Commissioners of Vigo County, Indiana is authorized to appoint two appraisers to determine the fair market value of the Property described on Exhibit A in accordance with IC 36-1-10.5-5.

Section 3. Any officer of the County be, and hereby is, authorized, empowered and directed, on behalf of the County to take any other action necessary or desirable to effectuate the this resolution.

*Presented to the Vigo County Council, read in full and adopted this 14<sup>th</sup> day of March, 2023.*

|                              |                                  |                  |
|------------------------------|----------------------------------|------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | David Thompson   |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Travis Norris    |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Marie Theisz     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | R. Todd Thacker, |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | President        |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Vicki Weger      |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Nancy Allsup     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | Aaron Loudermilk |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> |                  |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo Auditor

Property Profile Report for Property ID 1031595 / Parcel Nbr 84-06-21-377-018.000-002 Payable 2023

Vigo

Tax ID Number: 84-06-21-377-018.000-002  
Parcel Number: 84-06-21-377-018.000-002

Tax Type: Real  
Property Type: Commercial

Tax Unit/Description: 2 - Terre Haute City Harrison Town  
Government Owned: False

Status: Active

| Owner(s) of Record<br>Abbott Land Company Inc                                                                                                                                                                                                                                                                |             | Property Class/Description<br>447 - COMMERCIAL OFFICE BUILDING 1 OR 2 STORY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |        | Legal Description<br>TERRE HAUTE ALSO VAC ST & ALLEY ADJ 200115396 D-444/2118 21-12-9 LOTS 253-254             |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|----------------------------------------------------------------------------------------------------------------|--|----------|-------------|---------|-------------|------|------|-----------------|------|------|----------------|------|------|-----------|------|------|---------------|------|------|--------------|------|------|---------------|------|------|---------------|------|------|--------------|------|------|--------------|------|------|---------------|------|------|-------------|------|------|---------------|------|------|----------|------|------|--------------|------|------|------------------|------|------|-------------|------|------|----------------|------|------------------------|------|-----------|------|-----------|------|-----------|------|------------|------|-------------------|------|------------------|------|
| Mailing Address<br>PO Box 969<br>Torrington WY 82240-0969                                                                                                                                                                                                                                                    |             | Property Address<br>21 Wabash Ave<br>Terre Haute IN 47807                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |        | Legal Information<br>Section: 21 Parcel Acres: 0.81<br>Township: 12 Lot Number: 254,<br>Range: 09 Block/Sudiv: |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Contract Buyer(s) of Record                                                                                                                                                                                                                                                                                  |             | Contract Mailing Address                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |        | Contract Notes                                                                                                 |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Send Bill to Contract Buyer: <input type="checkbox"/>                                                                                                                                                                                                                                                        |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| <div>Assessed Values</div> <div>Assd Land Value: 53,400<br/>Assd Improvements: 448,700<br/>HMST Land Value: 0<br/>HMST Improvements: 0<br/>Non-HMST Land Value: 53,400<br/>Non-HMST Improvements: 448,700<br/>Total Assd Value: 502,100<br/>Total Exemptions/Deductions: 0<br/>Net Assessment: 502,100</div> |             | <div>Billing Information</div> <table><thead><tr><th>Tax Bill</th><th>Adjustments</th><th>Balance</th></tr></thead><tbody><tr><td>Spring Tax:</td><td>0.00</td><td>0.00</td></tr><tr><td>Spring Penalty:</td><td>0.00</td><td>0.00</td></tr><tr><td>Spring Annual:</td><td>0.00</td><td>0.00</td></tr><tr><td>Fall Tax:</td><td>0.00</td><td>0.00</td></tr><tr><td>Fall Penalty:</td><td>0.00</td><td>0.00</td></tr><tr><td>Fall Annual:</td><td>0.00</td><td>0.00</td></tr><tr><td>Delq NTS Tax:</td><td>0.00</td><td>0.00</td></tr><tr><td>Delq NTS Pen:</td><td>0.00</td><td>0.00</td></tr><tr><td>Delq TS Tax:</td><td>0.00</td><td>0.00</td></tr><tr><td>Delq TS Pen:</td><td>0.00</td><td>0.00</td></tr><tr><td>Other Assess:</td><td>0.00</td><td>0.00</td></tr><tr><td>Advert Fee:</td><td>0.00</td><td>0.00</td></tr><tr><td>Tax Sale Fee:</td><td>0.00</td><td>0.00</td></tr><tr><td>NSF Fee:</td><td>0.00</td><td>0.00</td></tr><tr><td>LIT Credits:</td><td>0.00</td><td>0.00</td></tr><tr><td>Circuit Breaker:</td><td>0.00</td><td>0.00</td></tr><tr><td>Over 65 CB:</td><td>0.00</td><td>0.00</td></tr></tbody></table> <div>Balance Due</div> <table><tbody><tr><td>Tax &amp; Penalty:</td><td>0.00</td></tr><tr><td>Other Assessments (+):</td><td>0.00</td></tr><tr><td>Fees (+):</td><td>0.00</td></tr><tr><td>Subtotal:</td><td>0.00</td></tr><tr><td>Receipts:</td><td>0.00</td></tr><tr><td>Total Due:</td><td>0.00</td></tr><tr><td>Surplus Transfer:</td><td>0.00</td></tr><tr><td>Account Balance:</td><td>0.00</td></tr></tbody></table> <div>To Whom Bill Was Sent</div> <div>Abbott Land Company Inc</div> <div>E-mail:</div> <div>Mtg Comp:</div> <div>Owner(s) of Record Payable 2025</div> <div>Abbott Land Company Inc</div> |        |                                                                                                                |  | Tax Bill | Adjustments | Balance | Spring Tax: | 0.00 | 0.00 | Spring Penalty: | 0.00 | 0.00 | Spring Annual: | 0.00 | 0.00 | Fall Tax: | 0.00 | 0.00 | Fall Penalty: | 0.00 | 0.00 | Fall Annual: | 0.00 | 0.00 | Delq NTS Tax: | 0.00 | 0.00 | Delq NTS Pen: | 0.00 | 0.00 | Delq TS Tax: | 0.00 | 0.00 | Delq TS Pen: | 0.00 | 0.00 | Other Assess: | 0.00 | 0.00 | Advert Fee: | 0.00 | 0.00 | Tax Sale Fee: | 0.00 | 0.00 | NSF Fee: | 0.00 | 0.00 | LIT Credits: | 0.00 | 0.00 | Circuit Breaker: | 0.00 | 0.00 | Over 65 CB: | 0.00 | 0.00 | Tax & Penalty: | 0.00 | Other Assessments (+): | 0.00 | Fees (+): | 0.00 | Subtotal: | 0.00 | Receipts: | 0.00 | Total Due: | 0.00 | Surplus Transfer: | 0.00 | Account Balance: | 0.00 |
| Tax Bill                                                                                                                                                                                                                                                                                                     | Adjustments | Balance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Spring Tax:                                                                                                                                                                                                                                                                                                  | 0.00        | 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Spring Penalty:                                                                                                                                                                                                                                                                                              | 0.00        | 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Spring Annual:                                                                                                                                                                                                                                                                                               | 0.00        | 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Fall Tax:                                                                                                                                                                                                                                                                                                    | 0.00        | 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Fall Penalty:                                                                                                                                                                                                                                                                                                | 0.00        | 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Fall Annual:                                                                                                                                                                                                                                                                                                 | 0.00        | 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Delq NTS Tax:                                                                                                                                                                                                                                                                                                | 0.00        | 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Delq NTS Pen:                                                                                                                                                                                                                                                                                                | 0.00        | 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Delq TS Tax:                                                                                                                                                                                                                                                                                                 | 0.00        | 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Delq TS Pen:                                                                                                                                                                                                                                                                                                 | 0.00        | 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Other Assess:                                                                                                                                                                                                                                                                                                | 0.00        | 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Advert Fee:                                                                                                                                                                                                                                                                                                  | 0.00        | 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Tax Sale Fee:                                                                                                                                                                                                                                                                                                | 0.00        | 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| NSF Fee:                                                                                                                                                                                                                                                                                                     | 0.00        | 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| LIT Credits:                                                                                                                                                                                                                                                                                                 | 0.00        | 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Circuit Breaker:                                                                                                                                                                                                                                                                                             | 0.00        | 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Over 65 CB:                                                                                                                                                                                                                                                                                                  | 0.00        | 0.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Tax & Penalty:                                                                                                                                                                                                                                                                                               | 0.00        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Other Assessments (+):                                                                                                                                                                                                                                                                                       | 0.00        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Fees (+):                                                                                                                                                                                                                                                                                                    | 0.00        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Subtotal:                                                                                                                                                                                                                                                                                                    | 0.00        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Receipts:                                                                                                                                                                                                                                                                                                    | 0.00        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Total Due:                                                                                                                                                                                                                                                                                                   | 0.00        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Surplus Transfer:                                                                                                                                                                                                                                                                                            | 0.00        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Account Balance:                                                                                                                                                                                                                                                                                             | 0.00        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| <div>Exemptions/Deductions</div> <table><thead><tr><th>Description</th><th>Amount</th></tr></thead></table>                                                                                                                                                                                                  |             | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Amount |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |
| Description                                                                                                                                                                                                                                                                                                  | Amount      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |        |                                                                                                                |  |          |             |         |             |      |      |                 |      |      |                |      |      |           |      |      |               |      |      |              |      |      |               |      |      |               |      |      |              |      |      |              |      |      |               |      |      |             |      |      |               |      |      |          |      |      |              |      |      |                  |      |      |             |      |      |                |      |                        |      |           |      |           |      |           |      |            |      |                   |      |                  |      |

## **SALARY ORDINANCE 2023-02**

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2023, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

|                                        | <u>PROPOSED</u>     | <u>APPROVED</u> |
|----------------------------------------|---------------------|-----------------|
| <b><u>COUNTY GENERAL FUND/1000</u></b> |                     |                 |
| <b><u>Clerk/0001</u></b>               |                     |                 |
| Amend Deputy Clerk Rate                | <b>\$20.72/hour</b> |                 |
| Amend Assistant Supervisor Rate        | <b>22.17/hour</b>   |                 |
| Amend Supervisor Rate                  | <b>24.25/hour</b>   |                 |

SECTION 3. Effective March 15, 2023.

*Approved on this 14th day of March, 2023.*

|                              |                                  |                        |
|------------------------------|----------------------------------|------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____   |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | R. Todd Thacker,       |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | President _____        |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Nancy Allsup _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk _____ |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo County Auditor

## **SALARY ORDINANCE 2023-03**

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2023, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriation are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

|                                                            | <u>PROPOSED</u>     | <u>APPROVED</u> |
|------------------------------------------------------------|---------------------|-----------------|
| <u><b>COUNTY GENERAL FUND/1000</b></u>                     |                     |                 |
| <u><b>Vigo County Clerk/0001</b></u>                       |                     |                 |
| a. Delete four (4) part time positions                     | <b>\$13.36/hour</b> |                 |
| b. Add two (2) full time positions, Classification COMOT A | <b>\$18.81/hour</b> |                 |

SECTION 3. Effective March 15, 2023.

*Approved on this 14th day of March, 2023.*

|                              |                                  |                                     |
|------------------------------|----------------------------------|-------------------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____                |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____                 |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | R. Todd Thacker,<br>President _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____                   |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Nancy Allsup _____                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk _____              |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo County Auditor

## **SALARY ORDINANCE 2023-04**

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2023, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

|                                        | <u>PROPOSED</u> | <u>APPROVED</u>       |
|----------------------------------------|-----------------|-----------------------|
| <b><u>COUNTY GENERAL FUND/1000</u></b> |                 |                       |
| <b><u>Election Board/0062</u></b>      |                 |                       |
| Amend Clerk Rate                       |                 | <b>\$9,000/annual</b> |
| Amend Chief Deputy Clerk Rate          |                 | <b>\$7,500/annual</b> |
| Amend Member Rate                      |                 | <b>\$5,000/annual</b> |
| Amend Proxy Rate                       |                 | <b>\$2,800/annual</b> |

SECTION 3. Effective March 15, 2023.

*Approved on this 14th day of March, 2023.*

|                                     |                                         |                        |
|-------------------------------------|-----------------------------------------|------------------------|
| <b>Aye</b> <input type="checkbox"/> | <b>Absent</b> <input type="checkbox"/>  |                        |
| <b>Nay</b> <input type="checkbox"/> | <b>Abstain</b> <input type="checkbox"/> | David Thompson _____   |
| <b>Aye</b> <input type="checkbox"/> | <b>Absent</b> <input type="checkbox"/>  |                        |
| <b>Nay</b> <input type="checkbox"/> | <b>Abstain</b> <input type="checkbox"/> | Travis Norris _____    |
| <b>Aye</b> <input type="checkbox"/> | <b>Absent</b> <input type="checkbox"/>  |                        |
| <b>Nay</b> <input type="checkbox"/> | <b>Abstain</b> <input type="checkbox"/> | Marie Theisz _____     |
| <b>Aye</b> <input type="checkbox"/> | <b>Absent</b> <input type="checkbox"/>  | R. Todd Thacker, _____ |
| <b>Nay</b> <input type="checkbox"/> | <b>Abstain</b> <input type="checkbox"/> | President _____        |
| <b>Aye</b> <input type="checkbox"/> | <b>Absent</b> <input type="checkbox"/>  |                        |
| <b>Nay</b> <input type="checkbox"/> | <b>Abstain</b> <input type="checkbox"/> | Vicki Weger _____      |
| <b>Aye</b> <input type="checkbox"/> | <b>Absent</b> <input type="checkbox"/>  |                        |
| <b>Nay</b> <input type="checkbox"/> | <b>Abstain</b> <input type="checkbox"/> | Nancy Allsup _____     |
| <b>Aye</b> <input type="checkbox"/> | <b>Absent</b> <input type="checkbox"/>  |                        |
| <b>Nay</b> <input type="checkbox"/> | <b>Abstain</b> <input type="checkbox"/> | Aaron Loudermilk _____ |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo County Auditor

## **SALARY ORDINANCE 2023-05**

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2023, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

|                                                | <u>PROPOSED</u>     | <u>APPROVED</u> |
|------------------------------------------------|---------------------|-----------------|
| <b><u>COUNTY GENERAL FUND/1000</u></b>         |                     |                 |
| <b><u>Juvenile Justice/0384</u></b>            |                     |                 |
| a. Amend Detention Officer (8) Civilian POLE A | <b>\$20.80/hour</b> |                 |
| b. Amend Corporal (4) Civilian POLE B          | <b>\$21.78/hour</b> |                 |
| c. Amend Sergeant (4) Civilian POLE C          | <b>\$22.76/hour</b> |                 |
| d. Amend Senior Supervisor (1) Civilian POLE D | <b>\$24.69/hour</b> |                 |

SECTION 3. Effective March 15, 2023.

*Approved on this 14th day of March, 2023.*

|                              |                                  |                        |
|------------------------------|----------------------------------|------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____   |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | R. Todd Thacker,       |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | President _____        |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Nancy Allsup _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk _____ |

*Attest:*

James W. Bramble  
Vigo County Auditor



## **SALARY ORDINANCE 2023-06**

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2023, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

PROPOSED      APPROVED

### **COUNTY GENERAL FUND/1000**

#### **Juvenile Justice/0384**

##### Stipends

|                                       |         |
|---------------------------------------|---------|
| a. Training Director (1)              | \$1,000 |
| b. Logistics & Supply Coordinator (1) | \$1,000 |
| c. Retention Bonus (17)               | \$1,500 |

SECTION 3. Effective March 15, 2023.

*Approved on this 14th day of March, 2023.*

|                              |                                  |                        |
|------------------------------|----------------------------------|------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____   |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | R. Todd Thacker,       |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | President _____        |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Nancy Allsup _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk _____ |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo County Auditor

## **SALARY ORDINANCE 2023-07**

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2023, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

PROPOSED      APPROVED

### **COUNTY GENERAL FUND/1000**

#### **Coroner/0007**

a. Change one part time Deputy Coroner Position to  
Chief Deputy Coroner Position

**\$21,744**

SECTION 3. Effective March 15, 2023.

*Approved on this 14th day of March, 2023.*

|                              |                                  |                        |
|------------------------------|----------------------------------|------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____   |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | R. Todd Thacker,       |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | President _____        |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Nancy Allsup _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk _____ |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo County Auditor

## ADDITIONAL APPROPRIATION ORDINANCE 2023-22

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the General Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

|                                      | <u>ADVERTISED</u> | <u>APPROPRIATED</u> |
|--------------------------------------|-------------------|---------------------|
| <b><u>General Fund / 1000</u></b>    |                   |                     |
| <b><u>Jail/0380</u></b>              |                   |                     |
| 1000.10010.000.0380 Payroll Salaries | \$                | 459,320             |
| 1000.15210.000.0380 FICA             | \$                | 35,138              |
| 1000.15220.000.0380 PERF             | \$                | 65,225              |
| 1000.15230.000.0380 Insurance        | \$                | 200,000             |
| <b>Total General Fund</b>            | <b>\$</b>         | <b>759,683</b>      |

*Approved on this 14th day of March, 2023 .*

|                              |                                  |                                     |
|------------------------------|----------------------------------|-------------------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____                |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____                 |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | R. Todd Thacker,<br>President _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____                   |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Nancy Allsup _____                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk _____              |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo County Auditor

## ADDITIONAL APPROPRIATION ORDINANCE 2023-23

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the General Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

|                                      | <u>ADVERTISED</u> | <u>APPROPRIATED</u> |
|--------------------------------------|-------------------|---------------------|
| <b><u>General Fund / 1000</u></b>    |                   |                     |
| <b><u>Sheriff/0005</u></b>           |                   |                     |
| 1000.10010.000.0005 Payroll Salaries | \$                | 101,165             |
| 1000.15210.000.0005 FICA             | \$                | 7,740               |
| 1000.15220.000.0005 PERF             | \$                | 14,365              |
| 1000.15230.000.0005 Insurance        | \$                | 60,000              |
| <b>Total General Fund</b>            | <b>\$</b>         | <b>183,270</b>      |

*Approved on this 14th day of March, 2023 .*

|                              |                                  |                                     |
|------------------------------|----------------------------------|-------------------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____                |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____                 |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | R. Todd Thacker,<br>President _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____                   |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Nancy Allsup _____                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk _____              |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo County Auditor

## **SALARY ORDINANCE 2023-10**

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2023, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

PROPOSED      APPROVED

### **COUNTY GENERAL FUND/1000**

#### **Sheriff/0005**

Add Secretarial Position

**COMOT A**  
**\$18.81/Hour**

SECTION 3. Effective March 15, 2023.

*Approved on this 14th day of March, 2023.*

|                              |                                  |                        |
|------------------------------|----------------------------------|------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____   |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | R. Todd Thacker,       |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | President _____        |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Nancy Allsup _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk _____ |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo County Auditor

## **SALARY ORDINANCE 2023-11**

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2023, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

PROPOSED      APPROVED

### **COUNTY GENERAL FUND/1000**

#### **Prosecutor/0009**

a. Amend Deputy Prosecutor Base Salary (12) **\$80,000/annually**

SECTION 3. Effective March 15, 2023.

*Approved on this 14th day of March, 2023.*

|                              |                                  |                        |
|------------------------------|----------------------------------|------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____   |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | R. Todd Thacker,       |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | President _____        |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Nancy Allsup _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk _____ |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo County Auditor

## **SALARY ORDINANCE 2023-12**

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2023, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the Vigo County General Fund the following:

### **COUNTY GENERAL PROSECUTOR/.0009**

The 2023 Salary Ordinance for the General Employees was adopted with a provision in Paragraph H for Deputy Prosecutors to be paid an amount in addition to the base salary pursuant to criteria established by the Prosecutor's Office. Per the ordinance the criteria has been re-evaluated for current Deputy Prosecutors and reassigned a percentage to be applied to the recommended base salary to determine the total salary as shown on Attachment 1. In the event of a vacancy or a reassignment of the role of a Deputy Prosecutor, the percentage will need to be re-evaluated and approved by the Vigo County Council.

### **SEE ATTACHMENT**

*Effective March 15, 2023*

*Approved on this 14th day of March, 2023*

|                              |                                  |                        |
|------------------------------|----------------------------------|------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____   |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | R. Todd Thacker,       |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | President _____        |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Nancy Allsup _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk _____ |

*Attest:*

James W. Bramble  
Vigo County Auditor

**Attachment 1**  
**Salary Ordinance 2023-**  
**(Scale for Deputy Prosecutors)**

| Role            | Name               | Total % Increase | 2023 Rec Base | Rec Increase | 2023 Amended |
|-----------------|--------------------|------------------|---------------|--------------|--------------|
| HL Felony       | Courtney Lawrence  | 6%               | \$ 80,000     | \$ 4,800     | \$ 84,800    |
| HL Felony       | Charles Ray        | 6%               | \$ 80,000     | \$ 4,800     | \$ 84,800    |
| HL Felony       | Blake Fitzpatrick  | 6%               | \$ 80,000     | \$ 4,800     | \$ 84,800    |
| HL Felony       | Open               | 6%               | \$ 80,000     | \$ 4,800     | \$ 84,800    |
| HL Felony       | Christopher Dailey | 6%               | \$ 80,000     | \$ 4,800     | \$ 84,800    |
| HL Felony       | Jason Saunders     | 6%               | \$ 80,000     | \$ 4,800     | \$ 84,800    |
| Specialized     | Darek McMullen     | 10%              | \$ 80,000     | \$ 8,000     | \$ 88,000    |
| Specialized     | Kevin O'Reilly     | 10%              | \$ 80,000     | \$ 8,000     | \$ 88,000    |
| Specialized     | Open               | 10%              | \$ 80,000     | \$ 8,000     | \$ 88,000    |
| Problem Solving | Cythia Fisher      | 4%               | \$ 80,000     | \$ 3,200     | \$ 83,200    |
| Child Support   | Megan Illif        | 4%               | \$ 80,000     | \$ 3,200     | \$ 83,200    |
| LL Felony       | Rustie Mills       | 0%               | \$ 80,000     | \$ -         | \$ 80,000    |
| LL Felony       | Robert Johnson     | 0%               | \$ 80,000     | \$ -         | \$ 80,000    |

HL Felony = High Level Felony  
LL Felony = Misdemeanor & Low Level Felony



## **SALARY ORDINANCE 2023-13**

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2023, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

PROPOSED    APPROVED

### **COUNTY GENERAL FUND/1000**

#### **Prosecutor/0009**

- |                                                        |                                |
|--------------------------------------------------------|--------------------------------|
| a. Add Special Deputy Prosecutor Positions (2)         | <b>\$80,000/annually</b>       |
| 1. Violent Crimes                                      | <b>(+Qualifications (10%))</b> |
| 2. Major Crimes Trial Deputy                           |                                |
| b. Add Low Level Felony Deputy Prosecutor Position (1) | <b>\$80,000/annually</b>       |
| 1. Juvenile Crimes Deputy Prosecutor                   |                                |

SECTION 3. Effective March 15, 2023.

*Approved on this 14th day of March, 2023.*

|                              |                                  |                               |
|------------------------------|----------------------------------|-------------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                               |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson                |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                               |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris                 |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                               |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                               |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | R. Todd Thacker,<br>President |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                               |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger                   |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                               |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Nancy Allsup                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                               |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk              |

*Attest:*

James W. Bramble  
Vigo County Auditor

## SALARY ORDINANCE 2023-14

SECTION 1. Be it ordained by the County Council of Vigo County, Indiana, that for the salaries of Vigo County Indiana, that for the salaries of the County Government Office Holders and the employees for the year ending December 31, 2023, the following sums of money are hereby appropriated and ordered set apart for the purposes specified, subject to the laws governing the same. Such sums herein appropriated shall be otherwise expressly stipulated for by law provided, however, that disbursements from each appropriated are further limited to the amounts listed for the detailed accounts making up such appropriation unless said accounts are increased or decreased in another ordinance or resolution by the County Council.

SECTION 2. That for the said fiscal year, there is appropriated out of the County General Fund the following:

PROPOSED    APPROVED

### COUNTY GENERAL FUND/1000

#### Prosecutor/0009

a. Add Legal Secretary Positions (2)

1. Juvenile Legal Secretary

2. Office Administrator/Community Service Coordinator

**COMOT C**  
**\$22.34/hr**

SECTION 3. Effective March 15, 2023.

*Approved on this 14th day of March, 2023.*

|                              |                                  |                        |
|------------------------------|----------------------------------|------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____   |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  | R. Todd Thacker,       |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | President _____        |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____      |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Nancy Allsup _____     |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                        |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk _____ |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo County Auditor

## ADDITIONAL APPROPRIATION ORDINANCE 2023-24

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the General Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

|                                      | <u>ADVERTISED</u> | <u>APPROPRIATED</u> |
|--------------------------------------|-------------------|---------------------|
| <b><u>General Fund / 1000</u></b>    |                   |                     |
| <b><u>Juvenile Court/0234</u></b>    |                   |                     |
| 1000.10010.000.0234 Payroll Salaries | \$                | 57,305              |
| 1000.15210.000.0234 FICA             | \$                | 4,385               |
| 1000.15220.000.0234 PERF             | \$                | 8,140               |
| 1000.15230.000.0234 Insurance        | \$                | 44,250              |
| <b>Total General Fund</b>            | <b>\$</b>         | <b>114,080</b>      |

*Approved on this 14th day of March, 2023 .*

|                              |                                  |                                     |
|------------------------------|----------------------------------|-------------------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____                |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____                 |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | R. Todd Thacker,<br>President _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____                   |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Nancy Allsup _____                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk _____              |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo County Auditor

## ADDITIONAL APPROPRIATION ORDINANCE 2023-21

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the Seized Assets Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

|                                       | <u>ADVERTISED</u> | <u>APPROPRIATED</u> |
|---------------------------------------|-------------------|---------------------|
| <b><u>Seized Assets Fund/4967</u></b> |                   |                     |
| 4967.44510.000.0000 Equipment New     | \$                | 65,000              |
| <b>Total Seized Assets Fund</b>       | \$                | <b>65,000</b>       |

*Approved on this 14th day of March, 2023.*

|                              |                                  |                                     |
|------------------------------|----------------------------------|-------------------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____                |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____                 |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | R. Todd Thacker,<br>President _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____                   |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Nancy Allsup _____                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk _____              |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo County Auditor

## ADDITIONAL APPROPRIATION ORDINANCE 2023-25

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the LIT/Public Safety Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

| <u>LIT/Public Safety Fund/1170</u>        | <u>ADVERTISED</u> | <u>APPROPRIATED</u> |
|-------------------------------------------|-------------------|---------------------|
| 1170.31610.000.0000 Mental Health America | \$                | 500,000             |
| <b>Total LIT/Public Safety Fund</b>       | <b>\$</b>         | <b>500,000</b>      |

*Approved on this 14th day of March, 2023 .*

|                                                                                                                                                                   |                                                                                                                                                                          |                                                                                                                             |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| <div style="display: flex; flex-direction: column; align-items: flex-start;"><div>Aye <input type="checkbox"/></div><div>Nay <input type="checkbox"/></div></div> | <div style="display: flex; flex-direction: column; align-items: flex-start;"><div>Absent <input type="checkbox"/></div><div>Abstain <input type="checkbox"/></div></div> | <div style="display: flex; justify-content: space-between;"><div>David Thompson</div><div>_____</div></div>                 |
| <div style="display: flex; flex-direction: column; align-items: flex-start;"><div>Aye <input type="checkbox"/></div><div>Nay <input type="checkbox"/></div></div> | <div style="display: flex; flex-direction: column; align-items: flex-start;"><div>Absent <input type="checkbox"/></div><div>Abstain <input type="checkbox"/></div></div> | <div style="display: flex; justify-content: space-between;"><div>Travis Norris</div><div>_____</div></div>                  |
| <div style="display: flex; flex-direction: column; align-items: flex-start;"><div>Aye <input type="checkbox"/></div><div>Nay <input type="checkbox"/></div></div> | <div style="display: flex; flex-direction: column; align-items: flex-start;"><div>Absent <input type="checkbox"/></div><div>Abstain <input type="checkbox"/></div></div> | <div style="display: flex; justify-content: space-between;"><div>Marie Theisz</div><div>_____</div></div>                   |
| <div style="display: flex; flex-direction: column; align-items: flex-start;"><div>Aye <input type="checkbox"/></div><div>Nay <input type="checkbox"/></div></div> | <div style="display: flex; flex-direction: column; align-items: flex-start;"><div>Absent <input type="checkbox"/></div><div>Abstain <input type="checkbox"/></div></div> | <div style="display: flex; justify-content: space-between;"><div>R. Todd Thacker,<br/>President</div><div>_____</div></div> |
| <div style="display: flex; flex-direction: column; align-items: flex-start;"><div>Aye <input type="checkbox"/></div><div>Nay <input type="checkbox"/></div></div> | <div style="display: flex; flex-direction: column; align-items: flex-start;"><div>Absent <input type="checkbox"/></div><div>Abstain <input type="checkbox"/></div></div> | <div style="display: flex; justify-content: space-between;"><div>Vicki Weger</div><div>_____</div></div>                    |
| <div style="display: flex; flex-direction: column; align-items: flex-start;"><div>Aye <input type="checkbox"/></div><div>Nay <input type="checkbox"/></div></div> | <div style="display: flex; flex-direction: column; align-items: flex-start;"><div>Absent <input type="checkbox"/></div><div>Abstain <input type="checkbox"/></div></div> | <div style="display: flex; justify-content: space-between;"><div>Nancy Allsup</div><div>_____</div></div>                   |
| <div style="display: flex; flex-direction: column; align-items: flex-start;"><div>Aye <input type="checkbox"/></div><div>Nay <input type="checkbox"/></div></div> | <div style="display: flex; flex-direction: column; align-items: flex-start;"><div>Absent <input type="checkbox"/></div><div>Abstain <input type="checkbox"/></div></div> | <div style="display: flex; justify-content: space-between;"><div>Aaron Loudermilk</div><div>_____</div></div>               |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo County Auditor

## ADDITIONAL APPROPRIATION ORDINANCE 2023-26

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget. Now, therefore:

SEC. 1. Be it ordained by the County Council of Vigo County, Indiana, that for the expenses of the ARP Grant Fund, the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same.

|                                                 | <u>ADVERTISED</u> | <u>APPROPRIATED</u> |
|-------------------------------------------------|-------------------|---------------------|
| <b><u>ARP Grant Fund/8950</u></b>               |                   |                     |
| 8950.44044.000.0000 Culvert & Drainage Projects | \$ 2,104,000      |                     |
| <b>Total ARP Grant Fund</b>                     | \$ 2,104,000      |                     |

*Approved on this 14th day of March, 2023.*

|                              |                                  |                               |
|------------------------------|----------------------------------|-------------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                               |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson                |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                               |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris                 |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                               |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                               |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | R. Todd Thacker,<br>President |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                               |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Viki Weger                    |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                               |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Nancy Allsup                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                               |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk              |

*Attest:*

James W. Bramble  
Vigo County Auditor

**VIGO COUNTY COUNCIL**  
**Special Call Committee Meeting Minutes**  
**Friday, February 3, 2023 at 3:30 P.M.**  
**Council Chamber, Vigo County Government Center**

**Pledge of Allegiance**

President Todd Thacker called the meeting to order at 3:30.

**Calling of the roll**

**Present:** David Thompson - present, Travis Norris - absent, Marie Theisz - present, Todd Thacker – present, Vicki Weger - present, Nancy Allsup – present, Aaron Loudermilk – absent at beginning but arrived later.

**Meeting with Baker Tilly to Discuss Salary Study and What Needs to be Done to Adopt and Put Changes in Place**

President Todd Thacker said this special meeting had been called for the purpose of gathering information from Baker Tilly. Jada Kent, with Baker Tilly, had planned to be present in person but due to inclement weather had been unable to get to Indiana. She was present via Zoom and would be presenting a slide show with the pertinent information. President Thacker said it was his first priority this year as President to get the Baker Tilly study wrapped up, roll it out so department heads can see it, start with any kind of appeal process and discover what the Council has to do. Jada will take us through how we got to this point, what we need to do to finish, and what the Council has to do. Ms. Kent introduced herself and summarized the project from inception to where it stands now. Information was gathered/collected from all employees. That information was given to their supervisors to review to be sure information was accurate and complete for all positions. That information became the foundation for the rest of the study. This would also supply accurate job descriptions for the jobs being done. A job evaluation and market assessment then took place. They worked with the County to come up with pay plans, what pay structures currently existed, what worked, what didn't work and what should be done instead, and then from there implementation. Baker Tilly is trying to get towards the last phase where they are just documenting everything so they can hand it over to the County and go from there.

Baker Tilly has their own job evaluation system which is called SAFE (Systematic Analysis and Factor Evaluation). It was developed specifically to measure local government jobs. It uses compensable factors such as education, experience, level of work, human relations, physical demands, working conditions, independence and the impact on the organization, and supervision. She explained how it all fit together. They worked with the County to come up with peer organizations for comparison. She detailed some of the factors used for comparison and how it all worked. 17 comparable organizations were identified, but they were only able to obtain information from 13. She explained "cost of labor" versus "cost of living". Although similar, cost of labor is the supply and demand of labor in a given region. 90.9 is the cost of labor differential for Vigo County. For their market results, there were 130 positions included in the survey and only 9 had insufficient data and explained how that worked for comparison purposes. She then explained the factors that were used to create pay plans. The County currently has three pay structures: elected, general and merit. So they also prepared three pay structures but there is the general pay plan that has about 203 positions allocated to it, the public safety plan has 20 positions and sheriff that has 13 positions and went into detail how they were established. Once everything is established, this means that the County will be able to use this job evaluation system to analyze and evaluate jobs going forward.

They ran a few different scenarios to give the County options in adopting new pay structures. Option 1 is looking at moving employees to the minimum if they're below that minimum. Of the 376 employees, there are 32 that have a salary that falls below the minimum range and it would be only those 32 that would be adjusted to fall under that pay plan. If the County decided that this was the pay plan they wanted to adopt, it would cost about \$83,000-\$84,000. As you can see from the Sheriff and the Public Safety, there were no employees that fell below the minimum.

In Option 2, it would move the employees who fall below to the minimum or a 2% adjustment, whichever is greater. This is moving those 32 employees to their new minimum and then everyone receiving the adjustment of 2%. Doing this across all three pay structures would equate to about \$501,000. The point of this scenario is to give everybody something, with no employee receiving less than 2% in the scenario.

In Option 3, it is pay production. This option is moving employees through their range relative to their time in the position (.5% times their years, to be exact). An employee with the County for 10 years would move 5% through their range, total. The point of this is really to move the longer tenured folks further down the range. To do this option across all three pay plans would be \$1.2 million if you adopted each pay plan with Option 3.

The last option is looking at moving employees to the mid-point. So, similar to Option 1, if you were below the minimum, move to the minimum, and in this one, if you are below the mid-point, move to mid-point. The mid-point represents the market values. This is how much it would cost if every employee stayed at market. Across all three pay plans, it would be about \$1.5 million. For the sake of having the options, it may be appropriate to use one option for one pay plan and another option for another. But this is kind of looking at using the same option for all three. There are different things happening in the Sheriff pay plan and the public safety pay plan in general. Those positions are influenced externally by different factors.

In general, this is what Baker Tilly is asking from the County. First, approve the new proposed pay plans. She did point out that the market data they collected at this point is becoming a little bit dated. If moving forward with adopting these pay structures, they will need to be aged to account for the time that has passed and then decide by how much. Baker Tilly can provide recommendations and tell what the trend has been. Also adopting the grade assignments that have been established, bearing in mind that there is opportunity to appeal afterwards. So if this rolls out and not everybody is 100% happy, there is an opportunity for employees or department heads, if they're concerned for their employees, to ask for a reclassification review and see what happens there. In time we will be coming up with an implementation plan to adopt the new pay structures and grade assignments. She pointed out that it doesn't have to be the same option for all three but looking at what's going to achieve the County's business goals and also what is fiscally sustainable. These costs are not 1-time costs. You're adding this to your payroll every year. Once you adopt grade assignments, you need to continue to review jobs and keep an eye on the market, shift those structures with the market. So, just making sure you have the policies in place, you have to administer and maintain going forward.

Where do we go from here? There's still a couple of things outstanding. If Baker Tilly gets a decision to approve the pay structures and grade assignments and implementation, they would come up with a final presentation for everyone. They also want to meet with the department heads and employees and provide the information to them as well. They will also provide training to the HR staff. They very often provide on-line assistance to their clients and it was her understanding that the County is interested in Baker Tilly providing that here. So if there is a



question about a position or a request to review it, it's being handled outside of the organization and they would be providing that information. The final deliverable will be based on questionnaires employees filled out in the beginning.

Todd Thacker opened the meeting for questions from Council members. Marie Theisz asked about the aged data and asked how often things would need to be adjusted and is that going to be done by an outside group or is that something done through HR? Jada replied that it could be whatever you wanted it to be. HR could certainly do the research but they often do it for clients as well. Traditionally, you update it one time a year. She did say that with the market the way it has been this past year, they are seeing organizations make adjustments to their pay structures more than one time a year. If that becomes the trend, they will advise and you may want to do a mid-year review. Ms. Kent said that a review this thorough should probably only need to be done every 5-7 years unless you start to see massive changes. You do need to make sure job descriptions are up to date and maintenance every year. In discussing the option concerning paying mid-point increases, she did add that probably not everyone should be paid at mid-point. Mid-point should be for those who are proficient at their job and not still in the learning process. The market study was done in April of 2022. Discussion continued. Todd Thacker raised the question of how the appeal process would work once the decision was made by Council and it is shared with the Department Heads. How would they make the appeals. Ms. Kent said that they have a form that is used call a "reclass request" form that they would make available to HR. If the employee feels that there has been a significant change in their job, they would just fill out that form and then the form would be sent over to Baker Tilly for review and job evaluation. If Baker Tilly agreed, they would recommend a new rate. If Baker Tilly felt that there hadn't been a change, they would just reiterate how they made the decision for whatever rate it was. She did point out that positions were reviewed, not people who were doing them. If the employee had higher education than what the job called for, they are still measuring it by the job.

Todd Thacker advised the other Council members that IT had laptops for each Council member that they should be able to pick up next week. Once those have been received, this information will be loaded on the laptop for viewing. He will be setting up a subcommittee that could start working with Baker Tilly and the department heads to make sure we get this process done. The information being looked at tonight is subject to change until a decision is actually made. Also, if an appeal is made before the implementation of it, if the appeal is successful, additional money may have to be appropriated. There was a lengthy discussion. The Council is going to have to decide what they want to do, approve the proposed pay plans, approve the grade assignments, select an implementation plan, adopt a new pay structure and grade assignments and adopt a policy of how to administer this going forward. Once we get the final report, there will be a presentation with the Commissioners, Council, schedule all this with the department heads and then have the training for HR and then see if we want to have ongoing maintenance with Baker Tilly. The question was raised whether we should ease into a new pay plan over a period of years or just do it all at once. Ms. Kent said that if you eased into it over a period of time, you would only be getting current with a pay rate that had been established however long ago that it was started and would always keep it behind. The question was raised whether the option chosen would be retroactive back to January 1 of this year. Ms. Kent said it could be done that way.

#### Adjournment

Vicki Weger made a motion to adjourn. By a unanimous voice vote, the meeting was adjourned at 4:20 p.m.

**MINUTES OF THE SPECIAL CALL**  
**COMMITTEE MEETING OF THE VIGO COUNTY**  
**COUNCIL**  
**FEBRUARY 3, 2023**

*Presented to the Vigo County Council, read in full and adopted as written this 14<sup>th</sup> day of March, 2023.*

|                              |                                  |                                     |
|------------------------------|----------------------------------|-------------------------------------|
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | David Thompson _____                |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Travis Norris _____                 |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Marie Theisz _____                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | R. Todd Thacker,<br>President _____ |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Vicki Weger _____                   |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Nancy Allsup _____                  |
| Aye <input type="checkbox"/> | Absent <input type="checkbox"/>  |                                     |
| Nay <input type="checkbox"/> | Abstain <input type="checkbox"/> | Aaron Loudermilk _____              |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo Auditor

**VIGO COUNTY COUNCIL**  
**Sunshine Meeting Minutes**  
**Tuesday, February 7, 2023 at 5:00 P.M.**  
**Council Chambers, Vigo County Government Center**

**Pledge of Allegiance**

President Todd Thacker called the meeting to order at 5:00.

**Calling of the roll**

Aaron Loudermilk – absent; Nancy Allsup – present; Vicki Weger – present; Todd Thacker – present; Marie Theisz – present; Travis Norris – present; and David Thompson – present.

**Public Comments**

Sean Roberts of Terre Haute said that he thought the old jail should be torn down and replaced with a dual diagnosis treatment center. Philip Deckert of Terre Haute also commented about the jail and felt that it should be leased to James Robertson who had previously spoken at a public forum about the jail. Mr. Deckert read a statement giving his reasoning.

**Communications from elected officials, other officials or agencies of the County**

ROC 2023-05. Commissioner Chris Switzer said that the Commissioners have been working together in the last year or so with the Mayor of Terre Haute to come up with plans on how to use the American Rescue Fund without duplicating each other and giving taxpayers the maximum benefits from the use of these funds. They have put a plan together and have asked RJJ Solutions to present it to the Council. Vittoria Meyer, Vice President, and Betsy Peperak, Chief Operating Officer, of RJJ Solutions then gave a Powerpoint presentation of the Commissioners proposals. The County has received \$20.76 million in ARPA funds that must be committed by December of 2024 and expended by December of 2026. The following projects have been proposed:

Housing - \$5,000,000 to match a potential \$5,000,000 coming from the City of Terre Haute for a joint \$10,000,000 in programming, potential incentives for developers and matching funds for potential funding opportunities that might be coming down the pipeline as it relates to housing.

Betsy Peperak presented the following as projects that could qualify as Regional Economic Acceleration and Development Initiative (“READI”) projects to maximize the ARP funds:

|                                                |             |
|------------------------------------------------|-------------|
| ISU Early Childhood Learning Center Child Care | \$3,000,000 |
| Terre Haute Children’s Museum                  | \$ 75,000   |
| West Central Business Hub                      | \$ 750,000  |
| St. Mary-of-the-Woods Equine Center            | \$ 500,000  |

|                                              |              |
|----------------------------------------------|--------------|
| Rose-Hulman Ventures                         | \$ 500,000   |
| Swope Art Museum                             | \$ 250,000   |
| Youth Services – Juvenile Justice Center     | \$ 2,000,000 |
| Vigo County Infrastructure                   | \$ 2,104,000 |
| Animal Services – Terre Haute Humane Shelter | \$ 250,000   |
| Non-Profit and Business Support              | \$ 1,000,000 |
| Disabled Services                            | \$ 750,000   |

The Commissioners are requesting \$4,606,000 be held for the possibility of future opportunities that may arise within the next year, realizing that any expenditures would need to be brought before the Council for approval. If opportunities do not materialize within the next year, they would then come up with a plan for these remaining funds to be expended in order not to lose out on the ARPA funds and bring that plan to the Council for approval. There was a short discussion.

**First reading by summary reference of proposed ordinances and resolutions**

- i. ROC 2023-08, Resolution of Reallocation 2023-01: Purdue Extension – Out-of-Series Transfer
- ii. ROC 2023-12, Resolution of Reallocation 2023-03: Reassessment/Harrison Township Assessor – Out-of-Series Transfer
- iii. ROC 2023-13, Resolution of Reallocation 2023-02: Treasurer – Out-of-Series Transfer
- iv. ROC 2023-15, Additional Appropriations 2023-06 through 2023-20 – 2023 Budget Adjustments
- v. ROC 2023-07, Additional Appropriation 2023-04: Alternative Dispute Resolution Fund – Disburse Funds
- vi. ROC 2023-02, Additional Appropriations 2023-02: Adult Protective Services – Vehicles
- vii. ROC 2023-03, Additional Appropriation 2023-03: LEPC – 2023 Budget Adjustment
- viii. ROC 2023-02, Salary Ordinances 2023-02 through 2023-04: Clerk – Salary increases and delete part time positions and add full time positions
- ix. ROC 2023-04, Salary Ordinances 2023-05 & 2023-06: Juvenile Justice Center – Salary increases, stipends & retention bonuses
- x. ROC 2023-06, Salary Ordinance 2023-07: Coroner – Change one part time Deputy Coroner Position to Chief Deputy Coroner Position
- xi. ROC 2023-14, Additional Appropriation 2023-01: LIT/Correctional Rehab Facilities – New Equipment and Locks and Audio
- xii. ROC 2023-09, Salary Ordinances 2023-08 through 2023-10: Jail & Sheriff – staff increases and add additional staff

xiii. ROC 2023-10, Salary Ordinances 2023-11 through 2023-14: Prosecutor – Amend Salaries and Add Staff

xiv. ROC 2023-11, Salary Ordinance 2023-11: Juvenile Court – additional staff

**Reports from committees**

There were no reports but President Thacker announced the following 2023 appointments:

**Outside Appointments:**

|                                                                                |               |
|--------------------------------------------------------------------------------|---------------|
| Alcoholic Beverage Commission-1 Year                                           | John Whitaker |
| Property Tax Assessment Board of Appeals<br>(Democrat)-1 year                  | Karrum Nasser |
| Vigo County Redevelopment Commission-1 Year                                    | Scott Ridge   |
| Vigo County Redevelopment Commission-1 Year                                    | Pat Ralston   |
| Vigo County Public Library Board (fulfilling<br>Unexpired 4-year term)-2 years | Brian Cain    |

**Internal Appointments**

|                                                                    |                  |
|--------------------------------------------------------------------|------------------|
| E911 Advisory Board-1 Year                                         | Vicki Weger      |
| Emergency Management Advisory Council-1 Year                       | Aaron Loudermilk |
| Pre-Disaster Mitigation Committee-1 Year                           | R. Todd Thacker  |
| Local Emergency Planning Commission-1 Year                         | Vicki Weger      |
| West Central Indiana Economic Development<br>District, Inc.-1 Year | Marie Theisz     |
| Building Inspection Advisory Board-1 Year                          | R. Todd Thacker  |
| Vigo County Fair Board-1 Year                                      | Travis Norris    |
| Wabash River Development and<br>Beautification, Inc.-1 Year        | Marie Theisz     |
| Safe Schools Task Force-2 Years                                    | David Thompson   |
| Council Attorney-1 Year                                            | Michael Wright   |

**Council Committees**

|                                |                    |
|--------------------------------|--------------------|
| Annual Budget Committee-1 Year | Vicki Weger, Chair |
| Annual Budget Committee-1 Year | Nancy Allsup       |
| Annual Budget Committee-1 Year | Travis Norris      |

**Resolutions and Ordinances other than appropriations.**

**i. Resolution of Reallocation 2023-01: Purdue Extension – Out-of-Series Transfer, ROC 2023-08**

Kristi Whitacre said she was requesting this transfer in order for Extension to be able to purchase 13 tables and 32 chairs for their new teaching rooms. Council had no questions.

**ii. Resolution of Reallocation 2023-02: Treasurer – Out-of-Series Transfer, ROC 2023-13**

Tona Bean, Chief Deputy Treasurer, said they were asking for a transfer to office furniture other to replace their office refrigerator. Council had no questions.

**iii. Resolution of Reallocation 2023-03: Reassessment/Harrison Township Assessor – Out-of-Series Transfer, ROC 2023-12**

Chrissie Patterson, Harrison Township Assessor, said they were requesting for a transfer from office supplies to New Equipment. Furniture ordered at the end of last year should have come out of New Equipment budget but did not. They now need money to cover those purchases and other future purchases. There was a brief discussion.

**Ordinances relating to appropriations.**

**i. Additional Appropriation 2023-06; ROC 2023-15: County General – Adjustment to 2023 budget**

Auditor James Bramble explained that Items i through xiii on tonight's agenda is for the additional 1.5% appropriation needed to cover the 4% wage increase that was adopted after the amendment of the in 2022 Salary Ordinance of the initial 2.5% increase. President Thacker added that they had agreed in the November meeting that this would need to be done after the first of the year and this is the first official business meeting after the first of the year. There was a discussion how this should be entered into the record. Council Attorney Michael Wright said that stating that Additional Appropriation Ordinance 2023-06 through 2023-20 actually covers every fund that has any personnel in it that had the extra increase. Each ordinance will be voted on at the next meeting. President Thacker reiterated that everyone should understand that this has already gone into effect. This is from when it was agreed on the proposed budget of 2.5% was amended to 4%, it was noted that an additional appropriation would have to be made and this is just notifying everybody that this is what is being done.

**ii. Additional Appropriation 2023-07; ROC 2023-15: Clerk Perpetuation – 2023 Salary Budget Adjustment**

See explanation in paragraph i above.

**iii. Additional Appropriation 2023-08; ROC 2023-15: Reassessment – 2023 Salary Budget Adjustment**

See explanation in paragraph i above.

**iv. Additional Appropriation 2023-09; ROC 2023-15: Supplemental Adult Probation – 2023 Salary Budget Adjustment**

See explanation in paragraph i above.

**v. Additional Appropriation 2023-10; ROC 2023-15: Recorder Perpetuation – 2023 Salary Budget Adjustment**

See explanation in paragraph i above.

**vi. Additional Appropriation 2023-11; ROC 2023-15: Drug Court – 2023 Salary Budget Adjustment**

See explanation in paragraph i above.

**vii. Additional Appropriation 2023-12; ROC 2023-15: Parks 2023 Salary Budget Adjustment**

See explanation in paragraph i above.

**viii. Additional Appropriation 2023-13; ROC 2023-15: Parks Non-Reverting – 2023 Salary Budget Adjustment**

See explanation in paragraph i above.

**ix. Additional Appropriation 2023-14; ROC 2023-15: LIT/PSAP – 2023 Salary Budget Adjustment**

See explanation in paragraph i above.

**x. Additional Appropriation 2023-15; ROC 2023-15: Engineering – 2023 Salary Budget Adjustment**

See explanation in paragraph i above.

**xi. Additional Appropriation 2023-16; ROC 2023-15: CumBridge – 2023 Salary Budget Adjustment**

See explanation in paragraph i above.

**xii. Additional Appropriation 2023-17; ROC 2023-15: Health – 2023 Salary Budget Adjustment**

See explanation in paragraph i above.

**xiii. Additional Appropriation 2023-20; ROC 2023-15: Highway – 2023 Salary Budget Adjustment**

See explanation in paragraph i above.

**xiv. Additional Appropriation 2023-04; ROC 2023-07: Alternative Dispute Resolution Fund – Disburse Funds**

No one was present from Judge Reddy's court so Council Attorney Michael Wright explained that in every domestic relations matter filed in Vigo County, there is a fee associated with that paid into the Clerk's Office that is meant to be used for alternative dispute resolution in those cases. This is an appropriation allowing Judge Reddy to place those monies in her budget for potential use throughout the year for alternative dispute resolution services for those indigent individuals who otherwise could not afford it. President Thacker noted that this is not money generated from tax dollars, it is generated from fees in divorce cases for dispute resolution. This is an annual thing that has to be done every year in order for this service to be used.

**xv. Additional Appropriation 2023-02; ROC 2023-02: Adult Protective Services – Vehicle**

Prosecutor Terry Modesitt said they are asking for an additional appropriation of \$24,300 in order to be able to purchase the three leased cars whose leases end in March. Payoffs are \$10,332 per car and vehicles cannot be purchased that cheap. It was noted that all three cars have less than 20,000 miles and were in good shape. Marie Theisz asked if the money for the leases was in this year's budget. Mr. Modesitt replied affirmatively. Rob Roberts, Chief Deputy Prosecutor, said that when the vehicles were originally leased three years ago, the Commissioners are the ones who signed the lease agreements. When the Commissioners were approached about getting new leases this year, they suggested that since the vehicles had such low mileage and were in such good condition, it would probably be in everyone's best interest to just purchase the vehicles. Thus this request. They would also like to lease a fourth vehicle for the new investigator position they have this year who will need a vehicle for the job. There was a brief discussion on the areas covered and the use of the cars. Adult Protective Services does receive a reimbursement from the State since Vigo County is a hub county and any monies received that aren't used in other aspects of their budget process will be used for the additional funds being requested here.

**xvi. Additional Appropriation 2023-03; ROC 2023-03: LEPC – 2023 Budget Adjustment**

Keith Holbert, Chairperson for LEPC, said they are requesting their budget be increased back to their original 2023 proposed amount of \$29,500 from the approved amount of \$2,600. This is money derived from what the State considers Tier 2 hazmat facilities in Vigo County. That money goes to the State and then is sent back to be used solely by LEPC to be used as they see the need. The County is basically just the custodian of the money.

**xvii. Additional Appropriation 2023-05; ROC 2023-12; Reassessment/Harrison Township Assessor – State Meeting Budget**

Harrison Township Assessor Chrissie Patterson said they are requesting the State Meeting budget be reinstated back to \$5,000 from previous years. It was reduced to \$3,000 but they have several new employees who need to get their level trainings along with doing some updated training with all staff. There was a brief discussion.

**xviii. Salary Ordinance 2023-02; ROC 2023-01: Clerk – Salary Increases**

Vigo County Clerk Brad Newman said this concerns their ongoing battle in trying to get people to stay by increasing wages. There was a discussion about the upcoming meetings for department heads concerning the Baker Tilly wage study. President Thacker indicated that he believed this request was put in before the notice of the Special Call meeting of the Council was announced. Council was going to have a meeting with department heads about the Baker Tilly study and get things wrapped up. President Thacker announced for those who had not been in attendance at last Friday's meeting with Baker Tilly, Baker Tilly has asked for some decisions from the Council so that they



can give the County the final rollout of their study. At that point, the Council will offer each department head the opportunity to say if they agree or disagree with the study and if they disagree, there will be an avenue for an appeal process. At that time, they hope to be able to address some of these concerns.

**xix. Salary Ordinance 2023-03; ROC 2023-01: Clerk – delete part time positions and add full time positions**

Mr. Newman said as they had done in the past, they want to take their remaining 4 part time positions and convert them into 2 full time positions. They cannot get anyone to work part time for the part time pay. If those 4 part time positions can be converted into 2 full time positions, it would bring their staff to 34. David Thompson asked if the Baker Tilly study stated how many employees each department should have. It was not part of the contract for the study. There was a short discussion.

**xx. Salary Ordinance 2023-04; ROC 2023-01: Election Board – salary increases**

Mr. Newman indicated this request had been discussed the last couple of years at budget time, but there has not been a salary increase for the Election Board for at least 24 years. He said there was a lot of work and responsibility that goes along with being on that Board and he felt that an increase was overdue. The Clerk, by statute, is on the Election Board but the Council sets the pay. The question was raised if elected official's salary can be increased. President Thacker indicated that they would be looking into that before next week's meeting. Current pay is as follows: Clerk is \$4,500 annually; Chief Deputy Clerk is \$3,750 annually; the Democrat and Republican members current rate is \$2,500 each; and the proxy for the Democrat and Republican is \$1,400 each. Chief Deputy Auditor Cheryl Loudermilk pointed out that the amounts shown on the request letter have incorrect amounts listed for the Democrat and Republican members and the proxies but the numbers have been corrected for the Salary Ordinance. The Clerk has been notified of the correction and same has been corrected for purposes here tonight. Marie Theisz asked if comparisons had been made with surrounding counties and Mr. Newman indicated that he had and the numbers for Vigo County were extremely low in comparison. Mr. Newman said he would email the comparison salaries to all Council members after the meeting. President Thacker noted that this issue would not have been addressed by the compensation study and, therefore, is something that the Council should address without needing compensation study information.

**xxi. Salary Ordinance 2023-05; ROC 2023-04: Juvenile Justice Center – Salary Increases**

Norm Loudermilk, Executive Director of the Juvenile Justice Center, was present along with several of his detention officers showing support in asking for parity with the correctional officers that work at the jail. The Juvenile Center staff are the lowest paid correctional officers in the County. Mr. Loudermilk talked about statistics and numbers of staff he has lost over the last two years. Out of 16 employees, he has lost 13 due to two main reasons: low pay and high stress. He talked about all the training requirements each employee had to go through. Each time he has to replace a lost employee, the new member has to go through the same training, which takes a significant amount of time

before they are fully trained and able to be used to their full potential plus the cost to the department for the training. It has been a constant revolving door in getting/keeping staff. He is also asking for retention bonuses for employees and an increase in one stipend that he already has and one new stipend for an employee to be in charge of logistics/purchasing of supplies. He said the financial impact this request would be an additional \$124,344 out of the general fund. There was a brief discussion.

**xxii. Salary Ordinance 2023-06; ROC 2023-04: Juvenile Justice Center – Stipends & Retention Bonuses**

This discussion was included in the prior request. See above.

**xxiii. Salary Ordinance 2023-07; ROC 2023-06: Coroner – Add Chief Deputy Coroner Position**

Donna Weger with the Coroner's Office said their office was requesting that Curtis Lyle, a deputy coroner, be established as Chief Deputy Coroner. He has been with the office since 2012 and is the main deputy coroner and is on call at all times. He is indispensable. Coroner Janie Meyers feels the title change and salary increase is highly warranted. His duties were discussed in depth. The question was raised whether or not this was a part-time Chief Deputy Coroner position or, if not part time, if there would be any change in benefits/health care, etc. that would also need to be taken into consideration. Council Attorney Michael Wright indicated that he was unaware of any part time Deputy Chief position in any department. He thought it would be a full time employee position, in which case there would need to be benefits figured in for the total impact. There was a short discussion.

**xxiv. Additional Appropriation 2023-01; ROC 2023-09: LIT/Correctional Rehab Facilities – New Equipment and Locks and Audio**

Derek Fell, Chief of Operations at the Sheriff's Office, said that the 2023 budget request was \$30,000 for New Equipment and \$40,000 for Locks and Audio. That request was reduced going into a new facility but they did not want it reduced to zero which is what happened. They are now requesting half of each of those amounts, \$15,000 for New Equipment and \$20,000 for Locks and Audio in order to be able to operate in 2023. President Thacker said that he and Councilwoman Theisz had toured the facility today. They were shown reasons why they would still need funding in those two line items even with a new facility. Marie Theisz also commented that she now understands things a little differently after her tour.

**xxv. Salary Ordinance 2023-08; ROC 2023-09: Jail – Staff Increases**

Derek Fell, Chief of Operations, said they were asking for an additional 12 staff members based upon the most recent jail study for staffing numbers. The prior jail study said they should have 68 staff and the most recent study has now moved that number up to 82, which means they should have 12 more people. Jail Matron Casey Lee and Captain Funk are part of the 82 number, however, they are paid for out of the Sheriff's budget, so technically they need a total of 80 staff which is where they come up with the number 12.

He explained how insurance and longevity were figured at the highest numbers but in reality, those numbers will be much smaller because there are only a few employees who would qualify for those maximum numbers. Estimated costs for insurance will also not be actual costs since not everyone takes any kind of insurance.

**xxvi. Salary Ordinance 2023-09; ROC 2023-09: Sheriff – Additional Staff**

Derek Fell, Chief of Operations, noted that they are asking for three additional officers for their County building security program. They have been asking for these positions for the last 3-4 years. They need one more person for Community Corrections to man their x-ray machine at their point of entry. The Annex wants security here which they try to provide but they have to provide security for buildings with Courts. Since there is no court in this building, oftentimes they have to pull the officer here if they are missing someone from one of the other buildings housing a courtroom. They are having to pull patrol officers and sometimes jail staff to be able to cover all the places. They believe with this added staff, they will be able to provide adequate coverage for all areas in question. There was a short discussion during which Commissioner Mark Clinkenbeard said that in talking with employees all around the Annex, building security is the biggest concern of the employees that needs to be addressed.

**xxvii. Salary Ordinance 2023-10; ROC 2023-09: Sheriff – Add Secretary Position**

Derek Fell, Chief of Operations, also addressed this request. This is in keeping with trying to get their staffing in line with the jail study showing they should have 82 employees. They have 3 front office secretaries. One has been paid for from the jail budget for 8-10 years. There was a short discussion. Chief Deputy Auditor advised that there is someone already the position of secretary but they are paid from the Jail budget and they want to move this position to the Sheriff's budget where it actually should be. There was some discussion and it was pointed out by Chief Deputy Auditor Cheryl Loudermilk that there is someone already in this position but there was an agreement and they have not been receiving a stipend because the individual didn't perform the jail officer's duty. The numbers are based on the position that is currently in there and that person is well aware that they will receive a decrease in hourly pay. Lastly, Chief Fell talked about a stipend requested for the Corporal of Building Security. There is already an employee in this position, they have the title and responsibility. There is a Sergeant for Building Security and the Corporal will be second in command. The corporal already actually is second in command but he just does not get any increased pay for that position and that is why the stipend is being requested. There was a short discussion about the financial impact numbers.

**xxviii. Salary Ordinance 2023-11; ROC 2023-10: Prosecutor – Amend Deputy Prosecutor Base Salary**

Terry Modesitt, Vigo County Prosecutor, said he had tried to provide as much detail as possible in his request letter. They are asking for raises for their deputy prosecutors. They currently have 12 full time and 7 part time deputy prosecutors. Chief Deputy Prosecutor Rob Roberts is paid by the State but he makes up a total of 13 full time deputy

prosecutors. Mr. Modesitt talked about their open positions that have been unfilled for over a year. When they do get someone to fill a position, they require training since they are inexperienced. Once trained, they usually leave for a better paying position. He gave comparisons for open positions with starting pay for surrounding counties, all of which far surpassed the starting pay for Vigo County. They have one part time position (which they also cannot fill) and if it were eliminated, that \$150,326 (which includes the benefits for that position) set aside for that position could be used to offset the raises requested. They are requesting the base pay to be \$80,000 for the deputy prosecutors and, depending on what position they would be placed in, they could get up to 10% more if they were a special deputy prosecutor. There was a lengthy discussion during which it was noted that according to a study done for every single county in the State of Indiana, using the same formula that would be used for public defenders, it was determined that Vigo County should have 35 deputy prosecutors. Using a different formula, it still came up with 29. We have 12 full time and 7 part time.

**xxix. Salary Ordinance 2023-12; ROC 2023-10: Prosecutor – Add Deputy Prosecutor Percentage Increase**

Mr. Modesitt said that if the base pay is increased to \$80,000, they are requesting a percentage increase that would be up to 10% depending on which position they have. The base pay right now is \$67,000 and they can make more if they have been there for so many years or they have tried so many jury trials or different things based on experience. They are trying to go to a more equitable approach. A specialty position would be paid a higher percentage up to 10% depending on which position it is. The fiscal impact of that would be \$150,326 annually if the one part time spot is eliminated that has not been filled.

**xxx. Salary Ordinance 2023-13; ROC 2023-10: Prosecutor – Add Deputy Prosecutor Positions (3)**

Mr. Modesitt then said they are asking for a violent crimes deputy prosecutor, a major crimes trial deputy, and a juvenile crimes deputy. In discussions with the city Police Department, it was expressed that the officers felt it would make their job more efficient if they had one person in the Prosecutor's Office to answer to on violent crimes. They are hoping if salaries are increased, they can get someone with enough experience to put in these spots. Facts and statistics were then discussed.

**xxxi. Salary Ordinance 2023-14; ROC 2023-10: Prosecutor – Add 2 Legal Secretary Positions**

Mr. Modesitt said that if they get the new prosecutors, they are going to need an additional secretary to handle the workload. The second position is for a community service coordinator. The Community Corrections board voted to do away with monitoring community service, so the Prosecutor's Office is going to try to perform the monitoring in order to keep community service in operation. Mr. Modesitt said his office was over Victims Assistance, Adult Protective Services, involved with the High Tech Crimes Unit, involved with all the specialty courts, the veterans court, the mental health court, and the drug court. They need help and better pay. There was a lengthy discussion.

**xxxii. Salary Ordinance 2023-1; ROC 2023-11: Juvenile Court –  
Staff Increases**

Glenna Cheesman reviewed her requests made last year. In March of last year, she said the Council had indicated they would give her two full time positions so she could report it to the VOCA agency since they were requiring her to show sustainability that the County would be taking on the positions so that funding wouldn't be cut any more. She listed the funding cuts that were made during June of last year. She reminded the Council again during budget time about the two full time positions. In September, the Council voted down the two full time positions. She appeared before the Council again in October and received apologies from several Council members about the situation. She was told to come before the Council again in 2023 in order to rectify this problem. She is fearful that failure to uphold her requirements may get her sanctioned and maybe lose the second year of her grant along with other ramifications. She gave additional information about the duties being performed by her reduced staff. She, too, is having retention problems due to the amount of work required and small pay. Facts and statistics were discussed. Financial impact was also discussed. Chief Deputy Auditor Cheryl Loudermilk noted that in the request submitted, there was also a request for part time pay out of her Guardian Ad Litem fund that was overlooked. She had already talked and apologized to Ms. Cheesman and this request will be advertised and put on the March agenda. Ms. Loudermilk asked for clarification as to whether it was being requested to increase the part time amount or part time hours. Ms. Cheesman said they cannot increase the part time hours since this is grant funded. So they are asking that the part time rate for people doing dual jobs at \$15.00 per hour be increased since she can do that under her grant. This is money coming from her grant, not county funded.

David Thompson asked questions about revenues and budget questions regarding 2023. There was a lengthy discussion. Ultimately, he asked for actual revenue received for 2020, 2021 and 2022 and the appropriations for each of those years to be supplied at next week's meeting. Chief Deputy Auditor Cheryl Loudermilk said she would provide that.

Vicki Weger made a motion to adjourn the meeting at 8:10 p.m. Nancy Allsup seconded the motion. Upon a voice vote of 6-0, the motion was unanimously approved.

**MINUTES OF THE VIGO COUNTY COUNCIL**  
**SUNSHINE MEETING**  
**FEBRUARY 7, 2023**

*Presented to the Vigo County Council, read in full and adopted as written this 14<sup>th</sup> day of March, 2023.*

|                                                              |                                                                     |                                     |
|--------------------------------------------------------------|---------------------------------------------------------------------|-------------------------------------|
| Aye <input type="checkbox"/><br>Nay <input type="checkbox"/> | Absent <input type="checkbox"/><br>Abstain <input type="checkbox"/> | David Thompson _____                |
| Aye <input type="checkbox"/><br>Nay <input type="checkbox"/> | Absent <input type="checkbox"/><br>Abstain <input type="checkbox"/> | Travis Norris _____                 |
| Aye <input type="checkbox"/><br>Nay <input type="checkbox"/> | Absent <input type="checkbox"/><br>Abstain <input type="checkbox"/> | Marie Theisz _____                  |
| Aye <input type="checkbox"/><br>Nay <input type="checkbox"/> | Absent <input type="checkbox"/><br>Abstain <input type="checkbox"/> | R. Todd Thacker,<br>President _____ |
| Aye <input type="checkbox"/><br>Nay <input type="checkbox"/> | Absent <input type="checkbox"/><br>Abstain <input type="checkbox"/> | Vicki Weger _____                   |
| Aye <input type="checkbox"/><br>Nay <input type="checkbox"/> | Absent <input type="checkbox"/><br>Abstain <input type="checkbox"/> | Nancy Allsup _____                  |
| Aye <input type="checkbox"/><br>Nay <input type="checkbox"/> | Absent <input type="checkbox"/><br>Abstain <input type="checkbox"/> | Aaron Loudermilk _____              |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo Auditor

**VIGO COUNTY COUNCIL**  
**Meeting Minutes**  
**Tuesday, February 14, 2023 at 5:00 P.M.**  
**Council Chambers, Vigo County Government Center**

**Pledge of Allegiance**

President Todd Thacker called the meeting to order at 5:00.

**Calling of the roll**

**Present:** Aaron Loudermilk, Nancy Allsup, Vicki Weger, Marie Theisz, Travis Norris, David Thompson, and Todd Thacker.

**Correcting of the journal of the preceding meeting if needed**

***December 6, 2022 Special Call Meeting***

***January 3, 2023 Reorganizational Meeting***

There were no corrections to the minutes of the December 6, 2022 Special Call Meeting. Vicki Weger made a motion to approve the minutes of the Special Call Meeting. Travis Norris seconded the motion. Upon a voice vote, the motion passed with a vote of 6-0 with Nancy Allsup abstaining since she was not present at the meeting.

There were no corrections to the minutes of the January 3, 2023 reorganizational meeting. Marie Theisz made a motion to approve the minutes of the reorganizational meeting. David Thompson seconded the motion. Upon a voice vote, the motion passed with a vote of 7-0.

**Public Comments**

Kevin Southwood of Terre Haute talked about research he had done to improve life that he thought could benefit everyone.

**Communications from elected officials, other officials or agencies of the County**

Commissioner Chris Switzer said he had been under the impression there was going to be some action taken tonight under the American Rescue Plan adoption but he understood that was not going to happen. He wanted to ask the Council, before the next March meeting, to please reach out to the Commissioners if they needed/wanted anything and advise them how the Council wants them to move forward. They would like to bring some appropriation requests for March. Several Council members had questions. Aaron Loudermilk said he had obtained and watched the Powerpoint that had been shown, since he had a prior commitment last week and was not at the meeting. What he noticed was the discussion of ARPA and READI grants together and wanted to know the reasoning for that. Mr. Switzer said it was hoped to get some of the entities who had received READI grants through the State of Indiana's ARP fund help to accomplish their goal and explained how that works. Mr. Loudermilk asked if there was documentation setting out the Plan of the Commissioners. Mr. Switzer said they were working on that and he hoped to have it by next Friday and would provide a copy to Council members. Mr. Switzer then explained his understanding of the ARPA plan and the role the Council and the

Commissioners played. Vicki Weger said she would like to have some information on how some of the projects that the money would benefit would work. For example, a breakdown of the housing project (i.e. cost of consulting, the developer, how much goes into the actual building of the project). She is also adamant that local workers would need to be used so that local people could benefit from the monies spent for the project. Mr. Switzer said they would probably be working with THRIVE on that project. Ms. Weger asked for some sort of timeline as to when something will take shape. He hoped that in a month or so, the wheels would start moving and explained how he thought it would work. Marie Theisz said she wanted to see projects done that we could visibly see and benefit from at completion. She also had several comments about the housing that would be built. David Thompson said that he had questions asked of him about the involvement with the colleges. Specifically, why is Indiana State and the daycare getting money; Rose-Hulman, who has a large endowment, why are we paying to move Rose-Hulman Ventures; and the why is the equine center at St. Mary's receiving money from the taxpayers since the school was a private entity and should not be receiving taxpayer money. Mr. Switzer said he would send Council members an email addressing those questions because he had received those same questions himself. Vicki Weger said she had received comments about a lack of transportation in the County for people who cannot afford transportation. Mr. Switzer said that there was a Rural Transportation Council meeting and those conversations have already started. Aaron Loudermilk asked if any more thought had been given regarding a sports complex and were there any plans to develop something along those lines. Mr. Switzer said he believed one was going to be built in the city, although he would like it to be a collaborative effort. The Capital Improvement Board had recently contracted to have a feasibility study done. He said there could be potential for that but he didn't know in what capacity yet. A location has not yet been chosen. Travis Norris said that he thought there was a need for the Parks Department to benefit. He also felt that the fairgrounds was important to the Community, even realizing that it is a privately controlled entity but he thinks it also has extreme value to the community. Mr. Switzer said that the Parks Department was having conversations about some projects with Baker Tilly to see if they qualified under ARPA funds. Ultimately, the goal is to spend this money correctly under the ARPA rules so that the County does not get audited and have to pay any money back. President Thacker said he had done some research on his own and talked to RJL Solutions and felt much more comfortable with the proposals now. He feels that education of the citizens would be of great benefit. He suggested maybe a public meeting to help the public understand might be beneficial.

Kevin Gardner, Vigo County Assessor, said that he understands about the Baker Tilly study and all that the Council has on its hands to decide. He also sees all the requests for increases to salaries and staffing. He just wanted to say, in representing his office and as an elected official, they all feel that maybe their staff isn't compensated how they should be. He wanted to state for the record that just because his office and some of the other offices were not coming and specifically asking for anything, they do not want to be left behind as things progress.



President Thacker said he had an update with regard to the Baker Tilly study. He and the HR Director had a phone call with Baker Tilly on February 9. The market study originally used to evaluate the various positions was based on figures from April of 2022. Those numbers now need to be “aged” to a more current date. He had requested that be done and, if possible, provided by today. It was learned that using the April 2022 comparisons revealed that 32 county employees were considered underpaid. Using more current numbers brought that number up to 81 which impacted budget numbers from \$83,000 to \$218,000 just to bring those who are underpaid to current levels. He set up a subcommittee of Marie Theisz, David Thompson and himself to meet with Baker Tilly before the March meeting to get information and make a recommendation at the March meeting to the Council and take action on all the items that Baker Tilly wants answers on and then roll that plan out. Then, with Baker Tilly’s assistance, they would roll it out to all the department heads so everyone could see what is being done. He then discussed some of the options that would then be available and the work that needs to be accomplished. Vicki Weger clarified for those who are unaware that this concerned a pay study for the County Employees. Aaron Loudermilk asked about receiving the Powerpoint presentation. President Thacker said he thought it had already been sent out. It was determined that the attachment was missing. He will resend the email. Mr. Loudermilk also asked if we had a list of the 81 employees who would be considered underpaid. There was a brief discussion.

David Thompson had some questions last week about the 2023 budget and made some requests for other information from the Auditor’s Office. Those spreadsheets were then distributed to the Council. There was a lengthy discussion about that information.

#### **Reports from committee(s)**

There were none

#### **Resolutions and Ordinances other than appropriations.**

##### **i. Resolution of Reallocation 2023-01: Purdue Extension – Out-of-Series Transfer, ROC 2023-08**

This was presented at the Sunshine Meeting. Council had no further questions. Vicki Weger made a motion to approve this request. Travis Norris seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

##### **ii. Resolution of Reallocation 2023-02: Treasurer – Out-of-Series Transfer, ROC 2023-13**

This was presented at the Sunshine Meeting. Council had no further questions. Nancy Allsup made a motion to approve this request. Vicki Weger seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

##### **iii. Resolution of Reallocation 2023-03: Reassessment/Harrison Township Assessor – Out-of-Series Transfer, ROC 2023-12**

This matter was discussed at the Sunshine Meeting. Council had no further questions. Vicki Weger made a motion to approve this request. Aaron Loudermilk seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.

**Ordinances relating to appropriations.**

**i. Additional Appropriation 2023-06; ROC 2023-15: County General – Adjustment to 2023 budget**

It was noted that this Additional Appropriation, along with the next fourteen Additional Appropriations, concerned the additional 1.5% needed to add to the budget for the salary increases adopted for the 2023 budget year from the additional 2.5% originally adopted but amended. The increase could not be appropriated until the 2023 budget year started. Additional Appropriation 2023-06 covered all departments paid from County General as set forth in the attachment to the appropriation. Vicki Weger made a motion to approve Additional Appropriation 2023-06. Aaron Loudermilk seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**ii. Additional Appropriation 2023-07; ROC 2023-15: Clerk Perpetuation – 2023 Salary Budget Adjustment**

Vicki Weger made a motion to approve Additional Appropriation 2023-07. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**iii. Additional Appropriation 2023-08; ROC 2023-15: Reassessment – 2023 Salary Budget Adjustment**

Vicki Weger made a motion to approve Additional Appropriation 2023-08. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**iv. Additional Appropriation 2023-09; ROC 2023-15: Supplemental Adult Probation – 2023 Salary Budget Adjustment**

Vicki Weger made a motion to approve Additional Appropriation 2023-09. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**v. Additional Appropriation 2023-10; ROC 2023-15: Recorder Perpetuation – 2023 Salary Budget Adjustment**

Vicki Weger made a motion to approve Additional Appropriation 2023-10. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**vi. Additional Appropriation 2023-11; ROC 2023-15: Drug Court – 2023 Salary Budget Adjustment**

Vicki Weger made a motion to approve Additional Appropriation 2023-11. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**vii. Additional Appropriation 2023-12; ROC 2023-15: Parks – 2023 Salary Budget Adjustment**

Vicki Weger made a motion to approve Additional Appropriation 2023-12. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**viii. Additional Appropriation 2023-13; ROC 2023-15: Parks Non-Reverting – 2023 Salary Budget Adjustment**

Vicki Weger made a motion to approve Additional Appropriation 2023-13. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**ix. Additional Appropriation 2023-14; ROC 2023-15: LIT/PSAP – 2023 Salary Budget Adjustment**

Vicki Weger made a motion to approve Additional Appropriation 2023-14. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**x. Additional Appropriation 2023-15; ROC 2023-15: Engineering – 2023 Salary Budget Adjustment**

Vicki Weger made a motion to approve Additional Appropriation 2023-15. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**xi. Additional Appropriation 2023-16; ROC 2023-15: CumBridge – 2023 Salary Budget Adjustment**

Vicki Weger made a motion to approve Additional Appropriation 2023-16. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**xii. Additional Appropriation 2023-17; ROC 2023-15: Health 2023 Salary Budget Adjustment**

Vicki Weger made a motion to approve Additional Appropriation 2023-17. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**xiii. Additional Appropriation 2023-18; ROC 2023-15: Highway (0530) – 2023 Salary Budget Adjustment**

Vicki Weger made a motion to approve Additional Appropriation 2023-18. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**xiv. Additional Appropriation 2023-19; ROC 2023-15: Highway (0531) – 2023 Salary Budget Adjustment**

Vicki Weger made a motion to approve Additional Appropriation 2023-19. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**xv. Additional Appropriation 2023-20; ROC 2023-15: Highway (0532) – 2023 Salary Budget Adjustment**

Vicki Weger made a motion to approve Additional Appropriation 2023-20. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**xvi. Additional Appropriation 2023-04; ROC 2023-07: Alternative Dispute Resolution Fund – Disburse Funds**

This was explained at the Sunshine Meeting and Council had no further questions. Aaron Loudermilk made a motion to approve Additional Appropriation 2023-04. Vicki Weger seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**xvii. Additional Appropriation 2023-02; ROC 2023-02: Adult Protective Services – Vehicles**

Terry Modesitt briefly reviewed this request. Marie Theisz clarified that these are not additional cars and were covered in their budget. There was a brief discussion. Nancy Allsup made a motion to approve Additional Appropriation 2023-02. Vicki Weger seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**xviii. Additional Appropriation 2023-03; ROC 2023-03: LEPC – 2023 Budget Adjustment**

This was explained at the Sunshine Meeting and it was briefly reviewed that these monies are supplied to LEPC by the State to be used as they see fit and the County has no authority over the money as it is not tax money. The budget has been reduced to zero and now needs to be put back in as requested. Aaron Loudermilk made a motion to approve Additional Appropriation 2023-03. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion was unanimously approved.

**xix. Additional Appropriation 2023-05; ROC 2023-12: Reassessment/Harrison Township Assessor – State Meeting Budget**

This was explained at the Sunshine Meeting and Council had no further questions. Vicki Weger made a motion to approve Additional Appropriation 2023-04. Nancy Allsup seconded the motion. Upon a voice vote of 7-0, the motion unanimously approved.

**xx. Salary Ordinance 2023-02; ROC 2023-01: Clerk – Salary Increases**

Vicki Weger asked if the Baker Tilly study addresses this and that was confirmed. Travis Norris asked if they chose to wait on this until the Baker Tilly study comes in, if they could make this retroactive to this month. President Thacker said they could do whatever the Council wished at that time and reviewed the options they had for tonight. A lengthy discussion took place with Brad Newman about the possible time frame for the Baker Tilly study and the things that need to be accomplished. Travis Norris made a motion to table Salary Ordinance 2023-02. David Thompson seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

**xxi. Salary Ordinance 2023-03; ROC 2023-01: Clerk – delete part time positions and add full time positions**

This request was briefly reviewed from the Sunshine Meeting. President Thacker said the financial impact of this would be \$50,715.64 annually. Aaron Loudermilk asked Brad Newman if he had two full time employees ready to go. Mr. Newman said they had one. He added that they just could not get people to work part time for the hourly rate. This is not directly tied to the Baker Tilly study but would be affected if the hourly rate changed from the study. Travis Norris made a motion to table Salary Ordinance 2023-03. David Thompson seconded the motion. There was a brief discussion before the vote was taken. Upon a voice vote of 7-0, the motion unanimously passed.

**xxii. Salary Ordinance 2023-04; ROC 2023-01: Election Board – salary increases**

This request was briefly reviewed. Aaron Loudermilk asked if the current proxy rate was \$1,400 for each proxy. It is for each (one Democrat and one Republican). Cheryl Loudermilk explained, for clarification purposes, that the original letter request had incorrect figures for the proxy rate and member rate but had been corrected after talking with Mr. Newman and for the purposes here tonight. The numbers reflected on the proposed Salary Ordinance 2023-04 are correct. Marie Theisz pointed out that this request was not governed/impacted by the Baker Tilly study. It was also pointed out that these salaries had not been raised for at least 24 years (which is as far back as they could be tracked). Mr. Newman briefly reviewed the job description for the Election Board. Marie Theisz questioned what happened under various scenarios about a motion that could be made. There was also discussion as to whether or not this fell under the purview of raising the salary of an elected official. Mr. Newman said this does not fall under his salary and the he is given a separate check for this service. Council Attorney Michael Wright said he had researched IC 36-2-5-13 and he knew that Mr. Newman's status as the chair of the Election Board is statutory as well. He cannot definitively say his request is in his capacity as an elected official as opposed to his mandatory obligation to serve on the Election Board as the elected Clerk of Vigo County. It is definitely a question to pose to the Indiana State Board of Accounts or DLGF. Marie Theisz felt that this needed to be looked at and be more in line with other counties and would like further clarification. She made a motion to table Salary Ordinance 2023-04. Vicki Weger seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

**xxiii. Salary Ordinance 2023-05; ROC 2023-04: Juvenile Justice Center – Salary Increases**

Norm Loudermilk, Executive Director of the Juvenile Center, said this had been discussed in depth last week and he felt that this was different from some of the salary requests tonight because it was a request for parity with other correctional officers of the County. They have been on the same salary schedule as the officers at the Jail in years past and he feels this may have been an oversight when the pay rates were increased for the Jail. He again reviewed the facts of his request. President Thacker said that this issue has been addressed in the salary study and there will be parity but the timing of this is the factor. Vicki Weger made a motion to approve Salary Ordinance 2023-05. Nancy Allsup seconded the motion. Marie Theisz asked how this will impact when the salary study is

rolled out and will it create some chaos. There was a brief discussion. Vicki Weger withdrew her motion. Travis Norris made a motion to table Salary Ordinance 2023-05. David Thompson seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

**xxiv. Salary Ordinance 2023-06; ROC 2023-04: Juvenile Justice Center – Stipends & Retention Bonuses**

Mr. Loudermilk discussed at length the \$500 stipend that had been awarded a number of years ago to his Training Director. The duties and amount of work have increased and he thinks that amount should be increased to \$1,000. They also have an officer working as a logistics and supply coordinator which requires far more duties than her normal job but with no extra compensation. He believes an annual stipend of \$1,000 should also be established for this position. As far as retention bonuses, those type of bonuses were already awarded to dispatchers and the jail staff but there was no consideration for the Juvenile Center staff. For clarification, it was noted that stipends were not considered under the salary study. Marie Theisz asked if training requirements had increased since Mr. Loudermilk started serving as Director. He said they had and that what had previously been “suggested” had now become a “requirement.” Lengthy discussion continued. Aaron Loudermilk asked if the two positions that stipends were being requested for were given to Baker Tilly as new positions. They are stipends for current detention officers. This would be an annual stipend, not just a 1-time payment. Cheryl Loudermilk explained how stipends and retention bonuses were paid out. Norm Loudermilk asked if a request was tabled when it would again be addressed. Travis Norris said that it automatically comes up at the next meetings, both Sunshine and regular and nothing further needs to be submitted. Mr. Loudermilk also asked about retroactive and the meaning of it. The options of the term retroactive was discussed. Travis Norris asked Council Attorney Wright about the Baker Tilly contract and could a letter be sent to them about possible breach of contract. Mr. Wright said a letter could be sent but he had not seen the contract but would familiarize himself with it and consult the Council about what they would like put in the letter. Aaron Loudermilk said that he believed this had been looked into last year and there were some caveats in the contract that protected them. Travis Norris made a motion to table Salary Ordinance 2023-06. David Thompson seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

**xxv. Salary Ordinance 2023-07; ROC 2023-06: Coroner Add Chief Deputy Coroner position**

There had been discussion last week about this position being requested as a part time Chief Deputy Coroner position or if it was full time. There was a lengthy discussion about whether a part time deputy coroner position existed. Council Attorney Wright said that he had never seen a part-time chief deputy classification in any department in Indiana. He will continue to research the matter. Discussion continued. President Thacker wanted all to be aware that the dollar amount shown does not reflect the benefits added on to show the full amount that would need to be figured in since initially it was thought this was to be a part time position. Travis Norris asked if those complete numbers could be provided by next meeting. He then made a motion to table Salary

Ordinance 2023-07. Vicki Weger seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

**xxvi. Additional Appropriation 2023-01; ROC 2023-09:  
LIT/Correctional Rehab Facilities – New Equipment and  
Locks and Audio**

This had been presented at the Sunshine Meeting. Aaron Loudermilk said he had not been present at last week's meeting and asked what this was for exactly. It was explained that these items had been zeroed out for the 2023 budget with the belief that going into a new building would make an appropriation unnecessary. That has not proved to be correct so they are coming back and asking for half of what was requested for last year's budget to have something to operate with. Derek Fell gave some examples of repairs that were needed on equipment that was no longer under warranty. There was some discussion about what was and was not covered under warranty. Mr. Loudermilk asked about using Commissary Funds to cover these expenses and Officer Fell said that usually Commissary Funds are used to supplement needs rather than fully fund them. Discussion continued. Vicki Weger made a motion to approve Additional Appropriation Ordinance 2023-01. Marie Theisz seconded the motion. Upon a roll call vote, voting was as follows: Aaron Loudermilk – nay; Nancy Allsup – aye; Vicki Weger – aye; Todd Thacker – aye; Marie Theisz – aye; Travis Norris – nay; David Thompson – nay. With a vote of 4-3 in favor, the motion passed.

**xxvii. Salary Ordinance 2023-08; ROC 2023-09: Jail – Staff  
Increases**

This had been presented at the Sunshine Meeting. Marie Theisz asked if this number was to get us up to what is recommended for full staffing. Officer Fell said this is based on the jail study. Vicki Weger believes it is what has been ordered. Aaron Loudermilk said that it was recommended by the consultant, not ordered. Ms. Weger said the Judge was rather adamant at the last meeting. Attorney David Friedrich was present to address this issue. He briefly summarized the last couple of monthly status hearings with the Judge. In December, Judge Magnus Stinson asked where they were with regard to staffing. It was disclosed that the latest staffing analysis said they needed 12 additional officers whereupon Judge Magnus Stinson asked if there would be voluntary compliance or was she going to have to order it. It was Mr. Friedrich's opinion that if staffing compliance was not met, it will eventually be ordered by the court. Mr. Friedrich also said the ACLU attorney closely follows these types of meetings and if it is not approved, he will put some pressure on the Judge who will then schedule a settlement conference and this will be discussed. Aaron Loudermilk asked if the staffing analysis was based on direct supervision. Mr. Friedrich said he was not sure of the terminology but it was based on the number of the overall capacity of the jail. There was a lengthy discussion. Vicki Weger made a motion to approve Salary Ordinance 2023-08. Marie Theisz seconded the motion. Before a vote was taken, David Thompson asked if the salary rate would be based on the current salary rate or what would be recommended by Baker Tilly. Todd Thacker said it was being figured on the current salary rate. Aaron Loudermilk asked if all the current budgeted positions were all working in the jail right now or if any were working outside the jail. Officer Fell said that a couple were working outside the jail,

those being two building security and a secretarial position. There was a short discussion about the positions. Upon a roll call vote, voting was as follows: Aaron Loudermilk – nay; Nancy Allsup – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – nay; David Thompson – nay; Todd Thacker - aye. With a vote of 4-3 in favor, the motion passed.

**xxviii. Salary Ordinance 2023-09; ROC 2023-09: Sheriff – additional staff**

This is the request for adding three staff for building security and was presented at the Sunshine Meeting. Officer Fell summarized that two of these positions are to move existing personnel back under the Jail status, there are to be no new persons hired, and the third position is to provide a position to be able to maintain security at the Annex/Government Center. They simply cannot provide someone full time for the Annex with the manpower they currently have. Marie Theisz asked for some clarification. There was a short discussion. Aaron Loudermilk asked if reserve deputies were being used at all for building security. Officer Fell said that they did occasionally but the number of reserves was also down and they are generally used in other positions. Vicki Weger made a motion to approve Salary Ordinance 2023-09. Nancy Allsup seconded the motion. Upon a roll call vote, voting was as follows: Aaron Loudermilk – nay; Nancy Allsup – aye; Vicki Weger – aye; Marie Theisz – aye; Travis Norris – nay; David Thompson – nay; Todd Thacker - aye. With a vote of 4-3 in favor, the motion passed.

**xxix. Salary Ordinance 2023-10; ROC 2023-09: Sheriff – add secretary position**

Officer Fell reviewed this request. This position had been paid out of the Jail for about 8-10 years. This is not a new position, just a reclassification. Marie Theisz asked if this was just a shift from the fund where it was being paid from or if it was an additional increase in hourly rate. Officer Fell said there was actually a decrease in the hourly rate but the employee is aware of the change. This position had been paid out of the Jail budget but needs to be placed into the Sheriff's budget. Chief Deputy Cheryl Loudermilk clarified that this position worked for the Sheriff but had been paid out of the Jail budget. The employee is aware she is taking a decrease in pay. This is shifting this position from the Jail to the Sheriff trying to streamline and clean up positions. Her hourly pay will go from \$20.80 to \$18.81 and she is fully aware of it. Marie Theisz made a motion to table Salary Ordinance 2023-10. Travis Norris seconded the motion. Before the vote was taken, there were several comments from Council members. Officer Fell added that they didn't necessarily want to decrease anyone's pay, but, they also felt it was the right thing to do to clean up the positions and the budgets from which they are paid. Upon a voice vote of 7-0, the motion unanimously passed.

**xxx. Salary Ordinance 2023-11; ROC 2023-10: Prosecutor – Amend Deputy Prosecutor Base Salary**

Prosecutor Terry Modesitt presented this at the Sunshine Meeting. He reviewed his request and the need to increase the base pay in order to keep the staff they currently have and give them the ability to fill open positions. There was a lengthy discussion. It was



also noted that any pay increases given to the Prosecutor's Office would also result in pay increases for the Public Defender's Office under statutory law. David Thompson also pointed out that with regard the Public Defender salaries, there is a portion (believed to be 40%) that is reimbursed by the State. Travis Norris made a motion to table Salary Ordinance 2023-11. Vicki Weger seconded the motion. Upon a voice vote, there were 6 ayes with Aaron Loudermilk voting nay. By a 6-1 vote, the motion carried.

**xxxi. Salary Ordinance 2023-12; ROC 2023-10: Prosecutor – Add Deputy Prosecutor Percentage Increase**

Prosecutor Terry Modesitt reviewed this request. The deputy prosecutors are currently paid according to their experience level. They are paid a base pay but they can make more based upon their experience. He would like to get the base pay up to \$80,000 and then depending on their position, if they are a specialty deputy, they can make up to an additional 10%. There was a short discussion. Travis Norris made a motion to table Salary Ordinance 2023-12. David Thompson seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

**xxxii. Salary Ordinance 2023-13; ROC 2023-10: Prosecutor – Add Deputy Prosecutor Positions (3)**

Prosecutor Terry Modesitt reviewed this request. This is a request for three positions: a major crimes trial deputy, a violent crimes trial deputy, and a juvenile crimes trial deputy. He briefly summarized these positions. There was a short discussion. Marie Theisz made a motion to table Salary Ordinance 2023-13. David Thompson seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

**xxxiii. Salary Ordinance 2023-14; ROC 2023-10: Prosecutor – Add 2 Legal Secretary Positions**

Prosecutor Terry Modesitt briefly reviewed this request. If they get a Juvenile Crimes deputy, they will need a secretary for that person. Also, with the Prosecutor's Office taking over Community Service record keeping, since Community Corrections is no longer going to do it, they need someone to keep track of that at all times. He has contacted ISU/the High Tech Crimes Unit to see if they can help develop a program to make monitoring that program more efficient. Vicki Weger made a motion to table Salary Ordinance 2023-14. David Thompson seconded the motion. Upon a voice vote of 7-0, the motion unanimously passed.

**xxxiv. Salary Ordinance 2023-1; ROC 2023-11: Juvenile Court – Staff Increases**

This matter was discussed at the Sunshine Meeting in depth. Aaron Loudermilk asked if this was the request that was made last year. Glenna Cheesman said that it was. She also added that since last week's Sunshine Meeting, their caseload had increased by 60 cases, from 529 to 562 active cases. Marie Theisz made a motion to approve Salary Ordinance 2023-1. Travis Norris seconded the motion. Upon a roll call vote of 7-0, the motion was unanimously approved.

### **Honorary Resolutions**

There were none.

### **Resolutions relating to fiscal policies of the Council**

There were none.

### **Appointments**

There were none.

Todd Thacker said that he wanted to have the subcommittee of Marie Theisz, David Thompson and himself meet soon. Once they get a report, there will probably be a Special Meeting call.

David Thompson asked if the Auditor's Office had a total dollar figure on what had been approved tonight. Chief Deputy Auditor Cheryl Loudermilk asked for a slight clarification of what was being asked and then said they would be looking at approximately \$900,000 but taking into consideration that it would only be for a partial year, it will be more likely be about \$800,000 for this year. Brief discussion continued. Travis Norris asked if they could ask Council Attorney Wright to go ahead and write a letter to Baker Tilly to push for a conclusion to the salary study matter. It was decided that Mr. Wright should go ahead with the letter and he will copy all of the Council members.

### **Adjournment**

Vicki Weger made a motion to adjourn. Nancy Allsup seconded the motion. By a unanimous voice vote, the meeting was adjourned at 7:55 p.m.

**MINUTES OF THE VIGO COUNTY COUNCIL**  
**FEBRUARY 14, 2023**

*Presented to the Vigo County Council, read in full and adopted as written this 14<sup>th</sup> day of March, 2023.*

|                                                              |                                                                     |                                     |
|--------------------------------------------------------------|---------------------------------------------------------------------|-------------------------------------|
| Aye <input type="checkbox"/><br>Nay <input type="checkbox"/> | Absent <input type="checkbox"/><br>Abstain <input type="checkbox"/> | David Thompson _____                |
| Aye <input type="checkbox"/><br>Nay <input type="checkbox"/> | Absent <input type="checkbox"/><br>Abstain <input type="checkbox"/> | Travis Norris _____                 |
| Aye <input type="checkbox"/><br>Nay <input type="checkbox"/> | Absent <input type="checkbox"/><br>Abstain <input type="checkbox"/> | Marie Theisz _____                  |
| Aye <input type="checkbox"/><br>Nay <input type="checkbox"/> | Absent <input type="checkbox"/><br>Abstain <input type="checkbox"/> | R. Todd Thacker,<br>President _____ |
| Aye <input type="checkbox"/><br>Nay <input type="checkbox"/> | Absent <input type="checkbox"/><br>Abstain <input type="checkbox"/> | Vicki Weger _____                   |
| Aye <input type="checkbox"/><br>Nay <input type="checkbox"/> | Absent <input type="checkbox"/><br>Abstain <input type="checkbox"/> | Nancy Allsup _____                  |
| Aye <input type="checkbox"/><br>Nay <input type="checkbox"/> | Absent <input type="checkbox"/><br>Abstain <input type="checkbox"/> | Aaron Loudermilk _____              |

*Attest:*

\_\_\_\_\_  
James W. Bramble  
Vigo Auditor