

**AN AMENDED ORDINANCE ADOPTING THE 2026  
SALARY SCHEDULE AND COMPENSATION POLICIES  
FOR VIGO COUNTY PROSECUTORS OFFICE AND  
PUBLIC DEFENDERS OFFICE**

WHEREAS the County of Vigo, Indiana is an Equal Opportunity Employer, and

WHEREAS it is ~~the~~ intent of Vigo County, Indiana to comply with applicable federal and State of Indiana employment ~~laws~~ and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall ~~fix~~ the compensation of officers, deputies, and other employees whose compensation is payable from the County ~~General~~ fund, County Highway fund, County Health fund, County Park and Recreation fund or any ~~other~~ fund from which the county auditor ~~issues~~ warrants for compensation with the exception of the Convention and Visitors Bureau and Community Corrections funds. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation, and.

NOW THEREFORE it is ordained as follows:

SECTION 1. FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt positions are non-eligible for FLSA overtime or FLSA compensatory time.

SECTION 2. The Vigo County Personnel Policy, effective September 12, 2017, and all adopted addendums, are hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in ~~the~~ Vigo County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Vigo County Personnel Policy.

SECTION 3. Commencing January 1, 2026, Licensed Attorneys employed by the Vigo County Prosecutor or Vigo County Public Defender shall not receive compensation above the salary range authorized for their position in the salary ordinance; and the County Auditor shall not issue ~~pay~~ warrants for pay that exceeds the authorized amount as detailed below:

Deputy Prosecutor Base Salary (15) - \$84,872.00 annually

Part Time Trial Deputy (6) - \$44,060.31 annually

Part Time Trial Deputy/City Court Prosecutor (1) - \$45,965.81 annually

Public Defender Base Rate (2) - \$67,907.90 annually

Public Defender Problem Solving/First Appearance (2) - \$70,543.67 annually

Public Defender High Level Felony (23) - \$71,971.25 annually

Full Time Public Defender (1) - \$89,964.32 annually

SECTION 4. All full-time Deputy Prosecutors and Public Defenders shall receive longevity pay annually commencing at the beginning of the calendar year for their 2<sup>nd</sup> year in accordance with the attached longevity schedule. For each subsequent year of service, they shall receive longevity pay up to the maximum of \$6,250.

SECTION 5. The Prosecutor shall have authority to designate seven (7) of the full-time deputies as High-Level Felony Prosecutors with a 6% pay increase above the base rate, three (3) specialized prosecutor designations with a 10% pay increase above the base rate, one (1) problem solving prosecutor designations and one (1) child support prosecutor designation, which will each be entitled to a 4% pay increase above the base rate and three (3) Low-Level Felony Prosecutors paid at the base rate.

SECTION 6. Nothing in this ordinance will impact the salaries established and paid for by the State of Indiana.

SECTION 7. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 8. This ordinance does not apply to employees who are covered by collective bargaining agreement, merit officers of the Vigo County Sheriff's Department, persons whose compensation is governed by statute, or persons whose compensation is established by a state agency or grant.

SECTION 9. The Chief Public Defender's salary is based from the State of Indiana Full-Time Prosecutor.

SECTION 10. The compensation amounts that are listed as annual appropriation amounts and the calculation of the bi-weekly or hourly compensation rates may result in a slight variation and will not be adjusted at the year end.

SECTION 11. Any full-time employee who enters into lost time with the County (where they do not have any eligible paid time off and are not actively working) will not be eligible for any form of payment which they would be eligible for when working or in paid time off status. This provision does not prohibit additional discipline if an employee enters lost time status with the County without good reason.

SECTION 12. Full-time employees in PERF covered positions determined ineligible for PERF per state statute shall receive a stipend equal to the defined employee contribution rate (3.00%) to be paid in each pay period.

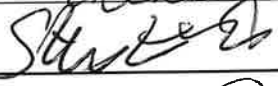
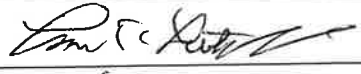
## 2026 Longevity Schedule

### Year

|    |          |
|----|----------|
| 1  |          |
| 2  | \$ 125   |
| 3  | \$ 250   |
| 4  | \$ 375   |
| 5  | \$ 500   |
| 6  | \$ 781   |
| 7  | \$ 938   |
| 8  | \$ 1,094 |
| 9  | \$ 1,250 |
| 10 | \$ 1,406 |
| 11 | \$ 1,875 |
| 12 | \$ 2,063 |
| 13 | \$ 2,250 |
| 14 | \$ 2,438 |
| 15 | \$ 2,625 |
| 16 | \$ 3,281 |
| 17 | \$ 3,500 |
| 18 | \$ 3,719 |
| 19 | \$ 3,938 |
| 20 | \$ 4,156 |
| 21 | \$ 5,000 |
| 22 | \$ 5,250 |
| 23 | \$ 5,500 |
| 24 | \$ 5,750 |
| 25 | \$ 6,000 |
| 26 | \$ 6,250 |

**AN AMENDED ORDINANCE ADOPTING THE 2026 SALARY SCHEDULE AND COMPENSATION  
POLICIES FOR VIGO COUNTY PROSECUTORS OFFICE AND PUBLIC DEFENDERS OFFICE**

Duly adopted by the following vote of the members of said Vigo County Council this 12<sup>th</sup> day of May, 2026

| ADOPTION INFORMATION                       |                          |                |                                                                                     |
|--------------------------------------------|--------------------------|----------------|-------------------------------------------------------------------------------------|
| Official Vote                              |                          | Name           | Signature                                                                           |
| Aye                                        | Nay                      |                |                                                                                     |
| <input checked="" type="checkbox"/>        | <input type="checkbox"/> | Brenda Wilson  |   |
| <input checked="" type="checkbox"/>        | <input type="checkbox"/> | David Thompson |   |
| <input checked="" type="checkbox"/>        | <input type="checkbox"/> | Nancy Allsup   |   |
| <input checked="" type="checkbox"/>        | <input type="checkbox"/> | Brad Anderson  |   |
| <input checked="" type="checkbox"/>        | <input type="checkbox"/> | Randy Gentry   |   |
| <input checked="" type="checkbox"/>        | <input type="checkbox"/> | Vicki Weger    |   |
| <input checked="" type="checkbox"/>        | <input type="checkbox"/> | Steve Ellis    |   |
| Attestation by Secretary of Governing Body |                          |                |  |
| Date                                       |                          |                | 5-12-26                                                                             |

## ADDITIONAL APPROPRIATION 2026-26

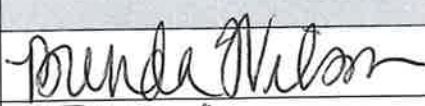
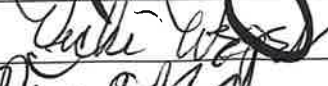
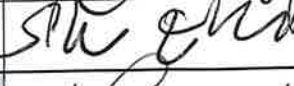
**WHEREAS** the proper officers of the Common Council of Vigo County, Indiana have determined that it is now necessary to appropriate more money for calendar year 2026 than the amount that was fixed by the County Council of Vigo County, Indiana and finally determined in the annual budget under Indiana Code 6-1.1; and

**WHEREAS** notice was duly given to the public in accordance with Indiana Code 6-1.1-18-5(a) and Indiana Code 5-3-1-2(b) for a public hearing on a proposed additional appropriation and a public hearing was held on April 14, 2026, by the Vigo County Council regarding the same:

**THEREFORE, BE IT ORDAINED** by the County Council of Vigo County, Indiana that a need now exists for an additional appropriation out of the following fund or funds named, and for the purposes specified, subject to laws governing the same

| FUND INFORMATION                             |                              |                |                             |                            |
|----------------------------------------------|------------------------------|----------------|-----------------------------|----------------------------|
| Fund Name: USER FEE INFRACTION DEFERRAL/2501 |                              |                |                             |                            |
| Budget Classification                        | Account Name                 | Account Number | Additional Amount Requested | Additional Amount Approved |
| Other Services and Charges                   | Law Enforcement Grant        | 31400          | \$25,000.00                 | \$25,000.00                |
| Other Services and Charges                   | Youth Crime Prevention Grant | 31410          | \$5,000.00                  | \$5,000.00                 |
| <b>Total</b>                                 |                              |                | \$30,000.00                 | \$30,000.00                |

Duly adopted by the following vote of the members of said Vigo County Council this 12<sup>th</sup> day of May, 2026

| ADOPTION INFORMATION                                           |                |                                                                                      |
|----------------------------------------------------------------|----------------|--------------------------------------------------------------------------------------|
| Official Vote<br>Aye   Nay                                     | Name           | Signature                                                                            |
| <input checked="" type="checkbox"/>   <input type="checkbox"/> | Brenda Wilson  |  |
| <input checked="" type="checkbox"/>   <input type="checkbox"/> | David Thompson |  |
| <input checked="" type="checkbox"/>   <input type="checkbox"/> | Nancy Allsup   |  |
| <input checked="" type="checkbox"/>   <input type="checkbox"/> | Brad Anderson  |  |
| <input checked="" type="checkbox"/>   <input type="checkbox"/> | Randy Gentry   |  |
| <input checked="" type="checkbox"/>   <input type="checkbox"/> | Vicki Weger    |  |
| <input checked="" type="checkbox"/>   <input type="checkbox"/> | Steve Ellis    |  |
| Attestation by Secretary of Governing Body                     |                |  |
| Date                                                           |                | 5-12-26                                                                              |

## ADDITIONAL APPROPRIATION 2026-27

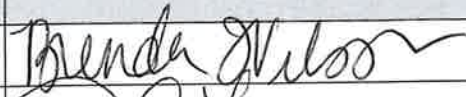
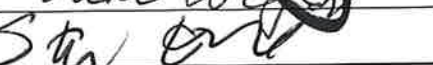
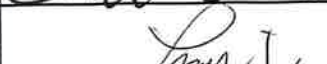
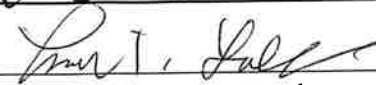
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| FUND INFORMATION                                 |              |                |                             |                            |
|--------------------------------------------------|--------------|----------------|-----------------------------|----------------------------|
| Fund Name: LIT PUBLIC SAFETY – COUNTY SHARE/1170 |              |                |                             |                            |
| Budget Classification                            | Account Name | Account Number | Additional Amount Requested | Additional Amount Approved |
| Capital Outlays                                  | Vehicles     | 44460          | \$25,000.00                 | \$25,000.00                |
| Total                                            |              |                | \$25,000.00                 | \$25,000.00                |

Duly adopted by the following vote of the members of said Vigo County Council this 12<sup>th</sup> day of May, 2026

| ADOPTION INFORMATION                                           |                |                                                                                      |
|----------------------------------------------------------------|----------------|--------------------------------------------------------------------------------------|
| Official Vote<br>Aye   Nay                                     | Name           | Signature                                                                            |
| <input checked="" type="checkbox"/>   <input type="checkbox"/> | Brenda Wilson  |  |
| <input checked="" type="checkbox"/>   <input type="checkbox"/> | David Thompson |  |
| <input checked="" type="checkbox"/>   <input type="checkbox"/> | Nancy Allsup   |  |
| <input checked="" type="checkbox"/>   <input type="checkbox"/> | Brad Anderson  |  |
| <input checked="" type="checkbox"/>   <input type="checkbox"/> | Randy Gentry   |  |
| <input checked="" type="checkbox"/>   <input type="checkbox"/> | Vicki Weger    |  |
| <input checked="" type="checkbox"/>   <input type="checkbox"/> | Steve Ellis    |  |
| Attestation by Secretary of Governing Body                     |                |  |
| Date                                                           |                | 5-12-26                                                                              |

## ADDITIONAL APPROPRIATION 2026-28

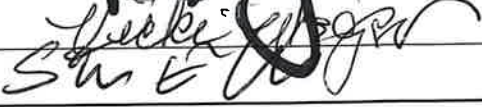
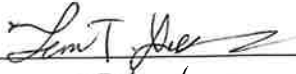
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| FUND INFORMATION                               |                  |                |                             |                            |
|------------------------------------------------|------------------|----------------|-----------------------------|----------------------------|
| Fund Name: GROUP HOMES NON-REVERTING FUND/4952 |                  |                |                             |                            |
| Budget Classification                          | Account Name     | Account Number | Additional Amount Requested | Additional Amount Approved |
| Personal Services                              | Payroll Salaries | 44460          | \$4,000.00                  | \$ 4,000.00                |
| Total                                          |                  |                | \$4,000.00                  | \$ 4,000.00                |

Duly adopted by the following vote of the members of said Vigo County Council this 12<sup>th</sup> day of May, 2026

| ADOPTION INFORMATION                                           |                |                                                                                      |  |
|----------------------------------------------------------------|----------------|--------------------------------------------------------------------------------------|--|
| Official Vote                                                  | Name           | Signature                                                                            |  |
| Aye   Nay                                                      |                |                                                                                      |  |
| <input checked="" type="checkbox"/>   <input type="checkbox"/> | Brenda Wilson  |  |  |
| <input checked="" type="checkbox"/>   <input type="checkbox"/> | David Thompson |  |  |
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| <input checked="" type="checkbox"/>   <input type="checkbox"/> | Steve Ellis    |  |  |
| Attestation by Secretary of Governing Body                     |                |  |  |
| Date                                                           |                | 5/12/26                                                                              |  |